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HUMBERSIDE POLICE AND CRIME PANEL
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19 September 2023

Chairman: Mrs Sue Whittaker

Venue: Ergo Connects Centre,
Bridgehead Business
Park, Hessle

Time: 10.00 am

E-Mail Address:
Matthew.nundy@northlincs.gov.uk

AGENDA

1. Welcome and Introductions
2. Apologies for Absence
3. Substitutions
4. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial interests (such declarations are to be made in accordance with the members' respective council's Code of Conduct).
5. To take the minutes of the meeting of the panel held on 11 July and 14 July 2023 as a correct record and authorise the chair to sign. (Pages 1 - 10)
6. Humberside Police and Crime Commissioner - Annual Report 2022-23 (Pages 11 - 66)
7. Office of the Police and Crime Commissioner Update Report (Pages 67 - 74)
8. Police and Crime Commissioner Finance Summary - Period Ending July 2023 (Pages 75 - 76)
9. Accountability Board - Activity Schedule - 5 July 2023 (Pages 77 - 80)
10. 12th Annual Conference for Police, Fire and Crime Panels - 8-9 November 2023
11. Office of the Police and Crime Commissioner - Open Day - 11 October 2023
12. Complaints Report - 1 February 2023 to 31 August 2023
13. Complaints Report
14. Date and time of next meeting.

15. Any other items that the Chairman decides are urgent by reason of special circumstances that must be specified.

Public Document Pack Agenda Item 5

HUMBERSIDE POLICE AND CRIME PANEL

11 July 2023

PRESENT: -

East Riding of Yorkshire Council	Councillor V Padden Councillor A Talbot Councillor S Whyte
Hull City Council	Councillor Mrs C Randall Councillor A Singh Councillor L Tock
North East Lincolnshire Council	Councillor K Shutt Councillor D Westcott
North Lincolnshire Council	Councillor M Ali Councillor J Davison
Independent Members	Mrs H Chase Mrs S Whittaker (Chair)

The meeting was held at the Lazaat Hotel, Woodhill Way, Cottingham, East Yorkshire, HU16 5SX

505 **WELCOME AND INTRODUCTIONS** - The Secretary to the Humberside Police and Crime Panel welcomed everyone to the Annual General Meeting. With new members appointed to the Panel, the Secretary invited all in attendance to introduce themselves and state the capacity in which they were attending the meeting.

506 **APPOINTMENT OF CHAIR OF THE HUMBERSIDE POLICE AND CRIME PANEL - 2023-24** - Following the opening remarks made by the Secretary, the Panel proceeded to elect a Chair for the Municipal Year 2023-24.

It was then moved by Councillor L Tock and seconded by Councillor Mrs Randall –

That Mrs S Whittaker be elected Chair of the Humberside Police and Crime Panel for the Municipal Year 2023-24.

Motion Carried

507 **APPOINTMENT OF VICE-CHAIR OF THE HUMBERSIDE POLICE AND CRIME PANEL - 2023-24** - The Panel the proceeded to elect a Vice-Chair for the Municipal Year 2023-24.

It was then moved by Mrs Whittaker and seconded by Councillor Mrs Randall –

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That Councillor J Davison be elected as Vice-Chair of the Humberside Police and Crime Panel for the Municipal Year 2023-24.

Motion Carried

- 508 **APOLOGIES FOR ABSENCE** - There were no apologies for absence.
- 509 **SUBSTITUTIONS** - There were no substitutions at the meeting.
- 510 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS (SUCH DECLARATIONS ARE TO BE MADE IN ACCORDANCE WITH THE MEMBERS' RESPECTIVE COUNCIL'S CODE OF CONDUCT)** - There were no declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial interests.
- 511 **TO TAKE THE MINUTES OF THE MEETING OF THE PANEL HELD ON 29 MARCH 2023 AS A CORRECT RECORD AND AUTHORISE THE CHAIR TO SIGN - Resolved-** That the minutes of the meeting of the Police and Crime Panel held on 29 March 2023, having been printed and circulated amongst the members, be taken as read and correctly recorded.
- 512 **PANEL MEMBERSHIP - BALANCED APPOINTMENT OBJECTIVE** - The Secretary to the Police and Crime Panel circulated a report on the requirement to retain a balanced membership that reflected the political make-up of the Humberside Police force area – the Balanced Appointment Objective.

Schedule 6 of the Police Reform and Social Responsibility Act 2011 outlined the responsibilities councils had in establishing and maintaining a Police and Crime Panel.

Where a force area consisted of 10 or fewer authorities, the minimum number of members of the Police and Crime Panel would be 10. This does not include the two required independent co-opted members. It was up to the Panel to agree the allocation of seats.

The report provided a précis of the number of seats in the Humberside Force area, and identified how they could be allocated. The allocation was at the discretion of the Panel.

The Chairman invited members to discuss the Panel membership.

Resolved – (a) That the Humberside Police and Crime Panel be represented by ten councillors, three seats each to East Riding of Yorkshire Council and Hull City Council, and two seats each to North Lincolnshire Council and North East Lincolnshire Council, and (b) that the Panel consist of four Conservative, three Labour, three Liberal Democrat councillors and two Independent Members.

HUMBERSIDE POLICE AND CRIME PANEL
11 July 2023

513 **HUMBERSIDE POLICE AND CRIME COMMISSIONER – UPDATE** - The Chair welcomed Jonathan Evison, Humberside Police and Crime Commissioner to the meeting. Mr Evison had been invited to provide an update to the Panel on any matters of interest, and to respond to any questions about his role. The Police and Crime Commissioner informed the Panel of the following –

- Performance of Humberside Police;
- Arrest rates per individual Police Officer
- Reduction in anti-social behaviour;
- Introduction of two rural police units;
- Degree entry route to becoming a Humberside Police Officer;
- Number of warranted officers;
- Performance of 999 and 101 service;
- Safer Roads Humber.

Following the Commissioner’s verbal presentation, the Chairman facilitated a discussion between the Panel Members and Mr Evison.

Resolved – (a) That the contents of the verbal presentation be noted; (b) that Mr Evison be thanked for his verbal update and for responding to members’ questions, and (c) that the Commissioner be invited to provide a written report at future meetings.

514 **HUMBERSIDE POLICE AND CRIME PANEL - SCHEDULE OF MEETINGS** - To note the scheduled dates and times of the Humberside Police and Crime Panel as follows –

- 11 July 2023 commencing at 11:30 am (Lazaat Hotel and Restaurant).
- 14 July 2023, commencing at 11:30 am (Ergo Connects Centre)
- 19 September 2023, commencing at 10:00 am (Ergo Connects Centre)
- 28 November 2023 commencing at 10:00 am (Ergo Connects Centre)
- 7 February 2024 commencing at 10:00 am (Ergo Connects Centre)
- 26 March 2024 commencing at 10:00 am (Ergo Connects Centre)

Resolved – That it be noted the scheduled dates and times of the Humberside Police and Crime Panel were as follows –

- 11 July 2023 commencing at 11:30 am (Lazaat Hotel and Restaurant).
- 14 July 2023, commencing at 11:30 am (Ergo Connects Centre)
- 19 September 2023, commencing at 10:00 am (Ergo Connects Centre)
- 28 November 2023 commencing at 10:00 am (Ergo Connects Centre)
- 7 February 2024 commencing at 10:00 am (Ergo Connects Centre)
- 26 March 2024 commencing at 10:00 am (Ergo Connects Centre)

515 **12TH ANNUAL CONFERENCE FOR POLICE, FIRE AND CRIME PANELS - 8-9 NOVEMBER 2023** - The Secretary informed the Panel of the arrangements for the 12th Annual Conference for Police, Fire and Crime

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11 July 2023

Panels on 8 and 9 November 2023. The Conference would again be held at Scarman House, University of Warwick.

Resolved – That Panel Members contact the Secretary should they wish to attend the Conference.

- 516 **HUMBER VIOLENCE PREVENTION PARTNERSHIP - TRAUMA INFORMED TRAINING** - The Secretary informed the meeting that Humberside Police had offered Panel Members the opportunity to understand how the Force was implementing a Trauma Informed approach across the partnership.

Trauma-informed practice aimed to increase the awareness of how trauma could negatively impact on individuals and communities, their ability to feel safe or develop trusting relationships.

Panel Members were invited to attend two 3 hour face to face training sessions which were followed up by three 2 hour on line implementation support workshops to give members the practical skills they would need to implement a Trauma Informed system:

The Chair facilitated a discussion on the invitation to participate in the Trauma Informed Training.

Resolved – That Panel Members inform the Secretary if they wish to be considered for the Trauma Informed Training.

- 517 **DATE AND TIME OF NEXT MEETING - 14 JULY 2023 AT 11:30 AM - Resolved** – That the Panel's next meeting date be 14 July 2023, commencing at 11.30 am at the Ergo Connects Centre.

- 518 **ANY OTHER ITEMS THAT THE CHAIRMAN DECIDES ARE URGENT BY REASON OF SPECIAL CIRCUMSTANCES THAT MUST BE SPECIFIED** - There was no urgent business for consideration at the meeting.

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NORTH LINCOLNSHIRE COUNCIL

HUMBERSIDE POLICE AND CRIME PANEL

14 July 2023

PRESENT: -

East Riding of Yorkshire Council	Councillor V Padden Councillor S Whyte
Hull City Council	Councillor Mrs C Randall Councillor A Singh Councillor L Tock
North East Lincolnshire Council	Councillor K Shutt Councillor D Westcott
North Lincolnshire Council	Councillor M Ali Councillor J Davison (Vice-Chair)
Independent Members	Mrs S Whittaker (Chair)

The meeting was held at the Ergo Connects Centre, Bridgehead Business Park, Hessle.

- 519 **WELCOME AND INTRODUCTIONS** - The Chair of the Humberside Police and Crime Panel welcomed everyone to the Confirmation Hearing and invited all in attendance to introduce themselves and identify the local authority/organisation they were representing.
- 520 **APOLOGIES FOR ABSENCE - Resolved** - That it be noted that apologies for absence had been received from Councillors A Talbot (East Riding of Yorkshire Council) and Mrs Chase (Independent Person).
- 521 **SUBSTITUTIONS** - There were no substitutes attending the meeting.
- 522 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS (SUCH DECLARATIONS ARE TO BE MADE IN ACCORDANCE WITH THE MEMBERS' RESPECTIVE COUNCIL'S CODE OF CONDUCT)** - There were no declarations of disclosable pecuniary interests and personal or personal and prejudicial interests.
- 523 **CONFIRMATION HEARING FOR NEW CHIEF CONSTABLE OF HUMBERSIDE POLICE - 'PREFERRED CANDIDATE' - MR PAUL ANDERSON** - The Secretary to the Panel reported that, in accordance with Schedule 8 of the Police Reform and Social Responsibility Act 2011 the Panel was required to hold a Confirmation Hearing following receipt of formal notification by the Police and Crime Commissioner of his wish to appoint his

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14 July 2023

preferred candidate, Mr Paul Anderson, to the post of Chief Constable for Humberside. The Panel received notification from the Humberside Police and Crime Commissioner of the proposed appointment to the role of Chief Constable on 28 June 2023.

The Panel were provided with a report by the Commissioner in advance of their meeting. The report set out the Commissioner's proposed job description and person specification for the Chief Constable and explained the recruitment process. The Panel was satisfied that this report provided them with the information set out in Schedule 1(9) of the Police Reform and Social Responsibility Act 2011. The Commissioner's report also provided the Panel with detailed information about the advertisement, shortlisting and selection process.

The Commissioner also provided the Panel with a copy of the report by the independent member who had observed and advised on the process in line with the requirements of Home Office Circular 20/2012.

The Secretary explained that guidance on the role of the Panel recommended that through questioning of the candidate they consider his 'professional competence' and 'personal independence'. To assist, the Panel had been provided with documentary evidence of the process followed by the Commissioner when recruiting to the post and selecting his preferred candidate.

The Secretary detailed the four options available to the Panel when making its decision namely to recommend that the appointment proceed, that it proceed with recommended action, that the appointment not be made or, finally, that the proposed appointment be vetoed. The Secretary explained the specific requirements on the Panel, and extremely limited circumstances associated with the last option.

The Chairman invited the Police and Crime Commissioner to outline the appointment process followed for the position of Chief Constable.

The Commissioner reported on the detailed and lengthy process followed by him to recruit a new Chief Constable for Humberside. Information provided to candidates was submitted to the Panel. The Commissioner had been supported throughout the recruitment process by the College of Policing and his Chief Executive.

The Commissioner explained that he had undertaken a rigorous and transparent process and that his preferred candidate had fully demonstrated his ability to fulfil the role effectively.

The Panel Chair, who had been invited by the Commissioner to sit as an observer at the final selection process, advised the Panel that she felt the selection process had been fair, objective and transparent.

Presentation by and questions to Mr Anderson.

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Mr Anderson briefly summarised his career in the Police Service having served in a number of Force areas, roles which required balance between resources and expectations.

His role as a public servant was a paramount consideration in his approach to policing, which together with his background in leadership and experience at operational level enabled him to take the Humberside Force forward.

The Panel explored the candidate's ability to undertake the role through an appraisal of the supporting documents provided by the Commissioner, and through questioning. The Panel asked the following questions:

1. As Chief Constable, you would be responsible for leading the Force. Please could you share with the Panel your vision for the Force, including the future direction and culture of the organisation that builds public and organisational confidence and trust?
2. As Chief Constable of Humberside Police, you would hold direct accountability for the operational delivery of policing services and the effective command and leadership of the policing response to crime and major and critical incidents. Please share with the Panel your experience that makes you qualified to fulfil this role?
3. As Chief Constable of Humberside Police, you would lead an outstanding force with high levels of staff engagement, morale and a commitment to the continued improvement of wellbeing amongst its staff. How would you ensure that the Force does not become complacent in terms of its employees being its greatest asset?
4. As Chief Constable, you would be required to set the organisational culture, whilst promoting values, ethics, and high standards of professional conduct to enable an effective and professional service that builds the confidence of the public whilst empowering your team. How would you achieve this?
5. Please provide examples of how you had developed and maintained strategic relationships with local, regional, and national partners and effectively influenced and collaborated to contribute to improvements and change in an organisation?
6. Partnership working was now commonplace between public sectors and the Government was requiring blue-light collaboration. What experience would you bring to the role which would enable you to work collaboratively and innovatively to bring about further efficiencies and greater effectiveness between partners?
7. The Panel had carefully followed the continuous journey of improvement which had seen Humberside Police transform from a force in special measures with HMICFRS in 2016 to be graded as

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outstanding by the Inspectorate in 2022. What qualities do you believe you possess that would allow you to continue the outstanding performance of the Force and lead the organisation to further improvement and deliver the best service to the public?

8. The Police Efficiency, Effectiveness and Legitimacy inspection of Humberside Police issued an 'adequate' judgement against the Force recording data about crime, and 'good' judgement with regard to responding to the public and investigating crime. Whilst the overall judgement was for an outstanding inspection, what measures would you put in place to ensure all graded judgements are outstanding?
9. Public confidence in policing had taken a hit nationally, which Humberside Police was not immune from. As Chief Constable, please could you explain how you intend to build further the trust of the community in the police, putting the community at the heart of policing to ensure legitimacy?
10. Please could you explain how you would set, and more importantly ensure the implementation of organisational and operational strategies for the Force, whilst having due regard to the Commissioners Police and Crime Plan?
11. A key requirement of a Chief Constable was to be responsible for holding accountability for Force financial management and determining functional budgets within the agreed framework as issued by the Police and Crime Commissioner. How would you ensure that any decisions you made ensure the effective use of public spending and maximise value for money?
12. Tackling crime was not just the responsibility of the Police. What more could the public do to assist those agencies responsible for keeping us safe?
13. Would 'Humber Talking' continue to be a priority for Neighbourhood Policing Teams and how was the information received used to make communities safer and stronger?

Mr Anderson responded to each question in turn, before the Chair invited the proposed candidate to clarify any comments he had made during the hearing and issue a closing statement.

Resolved – That Mr Anderson and the Police and Crime Commissioner be thanked for their attendance, presentation and for answering members questions.

- 524 **ANY OTHER ITEMS THAT THE CHAIRMAN DECIDES ARE URGENT BY REASON OF SPECIAL CIRCUMSTANCES THAT MUST BE SPECIFIED -**
There was no urgent business for consideration at the meeting.

HUMBERSIDE POLICE AND CRIME PANEL
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525 **EXCLUSION OF THE PRESS AND PUBLIC - RESOLVED** – That the public be excluded from the meeting for the following item of business which involves the likely disclosure of exempt information as defined in the paragraph of Part 1 of Schedule 12A of the Local Government Act 1972 indicated

526 **TO DISCUSS THE PROPOSED APPOINTMENT OF MR PAUL ANDERSON TO THE ROLE OF CHIEF CONSTABLE OF HUMBERSIDE POLICE** - On the basis of the information provided by the Commissioner, and the discussions held in the Confirmation Hearing and the closed session, the Panel agreed that:

- Mr Anderson had provided excellent responses to all of the Panel's questions in a strategic and detailed manner.
- It was considered that Mr Anderson had the required leadership and man-management qualities to engage, motivate and encourage all Humberside Police Officers and staff to support his ideas and vision for the force in the future.
- Mr Anderson had a detailed knowledge of the area and he was committed to engaging with the Police and Crime Panel and all local councils to work collectively to make Humberside a safer place to live and work.
- The answers provided by Mr Anderson gave the impression of a passion and commitment for nurturing talent and leadership within Humberside Police.
- Mr Anderson had a clear recognition of the requirements of modern policing and empathy towards the needs and demands of local communities and all his staff.
- Mr Anderson had excellent knowledge and experience of handling major critical incidents, working strategically and in partnership with other agencies.

The Panel also noted that the report provided by the Independent Member on the recruitment panel confirmed that the recruitment and selection process had complied with the principles of merit, fairness and openness and that the PCC had followed the College of Policing guidance on the recruitment and selection of Chief Officers and acted in accordance with the spirit of this guidance.

Resolved – (a) That the appointment of Mr Paul Anderson to the post of Chief Constable of Humberside Police on the terms and conditions set out in the report submitted to the Panel be confirmed, and (b) that the Panel support the recommendation made by the Independent Person, requesting that 'careful consideration be given to the appointment of Deputy Chief Constable and Assistant Chief Constable in terms of competencies, to support a balanced leadership team'.

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HUMBERSIDE
POLICE & CRIME
COMMISSIONER



ANNUAL REPORT 2022-23

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Agenda Item 6

OUR KEY ACHIEVEMENTS



Humberside Police received the Gold Award for Police Service of the Year 2023



274 individual enquiries dealt with on behalf of the public with average turnaround time of 9 days



47 Freedom of Information requests received with average turnaround time of 6 days



124 individual complaint review applications dealt with, 16.5% of which upheld



16 Misconduct Hearings dealt with



Over 50 members of the public volunteered with our office to help the PCC hold Humberside Police to account



Over 45,000 My Community Alert subscribers who are interested in what we do



118 referrals (43 involved violence against the person) through Restorative Justice (RJ)



Over £1.07m invested into Rounds 1 and 2 of the Community Safety Fund with around 3,200 participants supported



Almost 19% of service users engaged with Victim Support



Nearly 3,000 referrals to the Force Control Room IDVA (Independent Domestic Violence Advisor)



Over 50 agencies and individuals trained as Criminal Justice Champions



17.5% increase in incident referrals to the Blue Door ISVA (Independent Sexual Violence Advisor) Service and 49 agencies referred into the service



Over 2,800 responses to our Police and Crime Plan Review survey in Autumn 2022 and almost 1,600 responses to our precept consultation



Our domestic abuse campaign had a social media reach of almost 1.2 million people plus on-street advertising, local radio and online channels through our summer, winter and valentine's day campaigns.



Community Safety Fund £275,905 grants spent, 3,172 participants.

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FOREWORD FROM JONATHAN EVISON

Since taking office in 2021, this is my second annual report. The past year has been very busy with lots of new and exciting work taking place in my office.

In recent years, Humberside Police has made massive improvements in all areas, and in the 2022 HMICFRS inspection report they were rated outstanding in most areas, receiving the highest grades for a police force ever. The force was also voted 2023 UK Police Service of the Year at the iESE Public Sector Transformation awards. I'm encouraged to see what the next year holds for Humberside Police.

In the past year, 128 additional Police Officers joined Humberside Police. These are additional officers to serve our local communities. I was also pleased to be part of a group of Police and Crime Commissioners (PCCs) and Chief Police Officers who lobbied the government to reconsider their decision regarding the necessity of a degree to be able to have a career as a Police Officer.

The Humber Violence Prevention Partnership (VPP) commenced work in summer 2022 with funding from the Home Office and currently includes the PCC, Humberside Police, the four Humber-region Local Authorities, Youth Offending Teams, the local NHS Integrated Care Board, the Office for Health Improvement and Disparities, and the Probation Service. Their aim is to work together to help reduce violent crime in our region.

In December 2022, I announced £3.6 million of funding for Community Safety Partnerships (CSPs), to run until March 2025, in the four Local Authority areas to help achieve the aims of my Police and Crime Plan. Each CSP has been given funding based on their population, geographical location, and recorded crime levels. The work that will be carried out includes training to prevent Violence Against Women and Girls (VAWG) by Hull CSP, support for high-risk domestic abuse victims by North East Lincolnshire CSP, a targeted rural crime initiative in Northern Lincolnshire CSP, and diversionary activities for young people from East Riding CSP.

Through our Community Safety Fund, nearly £700,000 was given to over 50 local community groups for projects on safety and crime reduction through the region in the year. There have been a range of different projects funded, from Youth groups with diversionary activities through to CCTV and security measures to support groups for victims of crime. A total of £1.1 million has been allocated until 2024-25 and I look forward to seeing more of your applications come in.

Once again, the Force Control Room was rated the best in the country. Only 0.22% of 999 calls were abandoned, which was even lower than the previous year. This improvement was significantly influenced by the reduction in the average wait time for a 999 call to be answered, which recorded at 7 seconds in 2022-23, an improvement of 3 seconds compared to the previous year.

The 101 system also improved when it came to abandoned calls. I will continue my focus on this during 2023-24.

The force recorded improvements in the positive outcome rate for recorded crimes, even at a time when a new system (Niche) was being implemented. In the coming year, I am certain that the force will be in an unenviable position as it continues its improvement journey.

Drugs remain a significant issue and driver of crime, such as acquisitive crime to fund drug habits or violence related to drug supply. Up to half of all acquisitive crime and homicides are linked to drugs. To this end, my office continued to provide £1m investment into drug services across the Humber region. This was further supported by our investment into strategic support and leadership of the Combating Drugs Partnerships (CDP's) in delivery of the 10-year drugs strategy, driving forwards the themes of diversion, reducing reoffending and increasing treatment capacity.

I hope you enjoy reading through the work we have completed over the past year. I will continue to ensure our communities receive the best possible service.



Jonathan Evison
Police and Crime
Commissioner

COMMISSIONER IN THE NEWS

Click the links to read the stories on our website

APRIL
2022



[Commissioner joins fight against scams](#)

MAY
2022



[Commissioner launches £1m
Community Safety Fund](#)

NOVEMBER
2022



[Humberside Police congratulated
for outstanding performance](#)

DECEMBER
2022



[Commissioner invests £3.6m into
Community Safety Partnerships](#)

FEBRUARY
2023



[Budget proposals approved by
Police and Crime Panel](#)

MARCH
2023



[Scunthorpe town centre set for new
police station](#)

INTRODUCING THE 2022-23 ANNUAL REPORT

It gives me great pleasure to present the annual report for the Office of the Police and Crime Commissioner (OPCC) for 2022/23 and reflect on the work of my team. The Police and Crime Commissioner (PCC) provided us with a clear vision for what he expected to see achieved within the condensed three-year term and 2022/23 was a pivotal year in ensuring key areas of work were progressed. This report will provide an update on the Delivery Plan objectives as well as present to you the wider 'business as usual' performance of the office.

The report provides information and performance on our key areas of work as follows:

COMMUNICATIONS AND CAMPAIGNS – how we tell the public about the work of the PCC and OPCC and the key campaigns we have run throughout the year.

FINANCE – how we spend your money, the impact of the year's activities on our reserves.

ASSURANCE AND STATUTORY DUTIES – how we hold the force to account and how we ensure the statutory duties of the PCC are completed and our transparency requirements. This includes how we work with volunteers to provide further oversight of the force.

POLICY AND PARTNERSHIPS – how we work with wider stakeholders and partners to impact on the wider community safety agenda including the new Serious Violence work.

COMMISSIONING AND GRANTING – how we commission services and what services we commission for the community. The new Community Safety Fund grant programme is also covered in this section.

There have been key pieces of work across the year to mark progress against the Police and Crime Plan. The growing engagement with the public as we had feedback from over 2800 people with our latest Police and Crime Engagement Survey, the creation of the Education Partnership, the creation of our Violence Prevention Partnership, advancement of our Victims Hub for the future, more success in generating additional income for commissioning of projects and services to benefit community safety, establishing our Community Safety Grant Fund for projects to benefit local communities. There has been a mass of success which I massively thank the team for creating.

It would be remiss of me not to mention the successes of the Police Force during this year also. This year saw the Force recognised as Police Service of the Year – Gold winner and then go on to achieve the best independent inspection results from HMICFRS of any police force in the country. The success of the force is a result of their collective efforts but is also supported by our governance and accountability mechanisms that can help provide the conditions for success. We all share the benefits of an improved force with record highs of deployable officers and achieving notable performance for the benefit of our communities.

2022/23 has seen the OPCC emerge with a full-strength team recruited to meet the requirements of the Police and Crime Plan objectives and the newly created Violence Prevention Partnership. The challenge of creating a strong team ethos against a backdrop of change and new recruits can be a complex one when working agile and across the Humber geography.

The strong culture and values of the organisation has created a first-class team of people, all recruited with organisational values at the forefront of our selection process. This has meant that we have started delivery at pace against the objectives set of the PCC within the timeframes expected.

With the change in the team construct it was important to re-visit our values and ensure they were still fit for purpose and that they resonated with everyone. Having held time away from the office to consider the team owned the process of re-shaping these to fit with their ways of working and defined how they expected each other to work.

Our new values and defined behaviours provide an accountability framework that we all agree to work within.

Our values and behaviours represent how we work and what the public and partners can expect from us. I hope the results in this annual report go some way to demonstrate the impact of this approach and I will use this as an opportunity to thank the work family for their efforts. They never fail to amaze me each year when I reflect upon their work.



Rachel Cook
CHIEF EXECUTIVE

VALUES

AMBITION

- ▶ You are persistent and determined – using setbacks as a way to grow and improve further
- ▶ You never place ambition above maintaining high ethical standards and acting with integrity
- ▶ You want the best levels of service for the communities we serve

ENABLING

- ▶ You connect, collaborate, cooperate, consider, and contribute
- ▶ You see possibilities to bring people and resources together to make things happen
- ▶ You use the assets of the OPCC to create opportunities that benefit the public

COMPASSION

- ▶ You don't hesitate to go the extra mile for others
- ▶ You stop and consider what is going on for other people, and amend your approach accordingly
- ▶ You want service delivery that places people first

INTEGRITY & TRUST

- ▶ You are authentic and build real rapport with others you work with and for
- ▶ You understand that your actions represent the OPCC at all times
- ▶ You work to the ethos of the Nolan principles of public life

COMMUNICATIONS AND CAMPAIGNS

HOW WE COMMUNICATE

External – Website – Social Media – Online video blogs – My Community Alert (45,000+ subscribers)

Media – Press Releases – Interviews – Local magazine articles

Transparency – Publishing all required statutory information

Reports – Police and Crime Plan – OPCC Annual Report – Delivery Plan

OUR OBJECTIVES

- ▶ Raise public awareness of the PCC, OPCC and Violence Prevention Partnership (VPP)
- ▶ Inform the public of our roles and responsibilities
- ▶ Promote campaigns to further the aims of the Police and Crime Plan
- ▶ Report and inform on community initiatives including our funding streams
- ▶ Consult on major decisions such as the Council Tax Precept and Police and Crime Plan
- ▶ Meet our statutory requirements
- ▶ Help keep people safe

INFORMING THE PUBLIC

During the second year of PCC Jonathan Evison's term of office we have continued to raise awareness of our work through the OPCC website, social media channels and regular published articles in local authority magazines, as well as other door-to-door publications. This has ensured our information reached most households in the Humber region. We always take the opportunity to inform on the PCC's work, local funding awards, and how we constantly work to improve community safety.

CONSULTATION

We have a duty to consult the public and other stakeholders on key decisions, such as the Police and Crime Plan, annual Council Tax Precept, and policy matters. The Covid lockdown period in 2020-21 hampered our more traditional methods of face-to-face consultation meetings, so we experimented with public on-line Teams meetings. These on-line meetings were only attended by a small number of people, so we moved to making greater use of My Community Alert, our on-line email and text system that is also used by Humberside Police and the Fire and Rescue Service to reach over 45,000 registered users who want to know about the work of the Commissioner. The Alert system has grown in numbers in recent years and provides a strong consultation base of local people with a genuine interest in community safety issues.

Our 2022 consultation on progress with the Police and Crime Plan resulted in over 2,800 responses. Our 2023 precept consultation returned almost 1,600 responses, the biggest uptake we have ever had in any on-line engagement. We will keep building on this and our other social media approaches to consultation in the coming year.

Register at www.mycommunityalert.co.uk for all our latest news and to take part in future surveys and consultations.



OUR CAMPAIGNS

Throughout 2022-23 we ran targeted campaigns to raise awareness of services which support people affected by domestic abuse. We used strong imaging and messages on social media, external adverts on buses and billboards which were complimented with local radio commercials. Our campaigns also targeted the perpetrators of abuse, encouraging them to seek help to change their behaviour. Other messaging encouraged friends and family members of those who commit abuse to do the right thing, talk to them about their behaviours, and encourage them to seek help. Our campaign linked to web pages which offered advice and contact details of local support services.

www.youarenotalone.online - www.helptostop.online

- ▶ We ran the domestic abuse campaign during summer, winter and also across the Valentine's Day period where messages were more tailored toward stalking and harassment.
- ▶ Summer 2022: social media reach of 488,000 plus on-street advertising, local radio and online channels.
- ▶ Winter 2022: social media reach of 420,000 plus on-street advertising, local radio and online channels.
- ▶ Valentine's 2023: social media reach of 275,000 plus on-street advertising.

VIOLENCE PREVENTION PARTNERSHIP

Funding from the Home Office allowed the establishment of the Humber Violence Prevention Partnership (VPP) during 2022-23. To inform the public and partner agencies about the work of the partnership, we needed to create a brand and communication channels. Working with a local agency, we created a new website www.humbervpp.org with a strong visual brand and associated social media channels. We used the site to inform readers about our commissioned projects and the aims and outcomes of the partnership.



FINANCE

The PCC recommended an increase in the precept for 2022-23 of £9.99, supported by a fully costed Medium Term Resource Strategy (MTRS) which provided details of the resources made available to support delivery of the Police and Crime Plan. It covered the period from 2022-23 to 2026-27 and sought to ensure the precept decision was set in the context of medium-term financial and staffing projections.

Our full MTRS can be found here: <https://www.humberside-pcc.gov.uk/Document-Library/Transparency/Statutory-Information/What-we-spend/MTRS-2023-24.pdf>

The Police and Crime Panel (PCP) supported this proposal. After considering the Panel's comments, the PCC implemented a precept of £253.20 for a Band D property, an increase of £9.99.

Further information on the PCP can be found via the following link: <https://www.humberside-pcc.gov.uk/Transparency/The-Police-and-Crime-Panel.aspx>.

The underspend on the Chief Constable's budget was largely due to additional grant income (£0.8m) for Operation Uplift for overachievement of the nationally driven Police Officer recruitment target.

EXPENDITURE

The following table provides details of the Revenue Expenditure incurred in 2022-23:

2022-23 Revenue Budget – End of Year			
	Approved Budget 2022-23	Outturn 2022-23	Variance 2022-23
Group Position	£m	£m	£m
Chief Constable	206.032	205.132	(0.900)
Police and Crime Commissioner	4.311	4.423	0.112
Capital Financing	6.849	6.651	(0.198)
Net Expenditure	217.192	216.206	(0.986)
Additional Operation Uplift income transferred to Earmarked Reserve			0.760
Base Budget Underspend	217.192	216.206	(0.226)

The following table provides details of the Capital Expenditure incurred in 2022-23:

Capital Estimates	2022-23 £m Budget	2022-23 £m Actual	2022-23 £m Variance
Building Schemes	2.714	2.467	(0.247)
Information Technology	7.624	6.107	(1.517)
Vehicles and Equipment	2.769	2.773	0.004
Total	13.107	11.347	(1.760)

The underspend on the Capital Programme was largely due to IT supply issues in the year. The savings target for 2022-23 was £1.5m and the Chief Constable overachieved this target, with significant savings of £1.671m achieved.

RESERVES

The Police and Crime Commissioner retained a number of Reserves in 2022-23, details of which are provided below:

At 1 April 2023 £m	
Earmarked Reserves	
Change Management Reserve	18.1
Pay and Prices Reserve	2.0
Risk Management Reserve	2.0
Partnership Reserve	2.1
Total Earmarked Reserves	24.2
General Reserves	6.6
Total Reserves	30.8

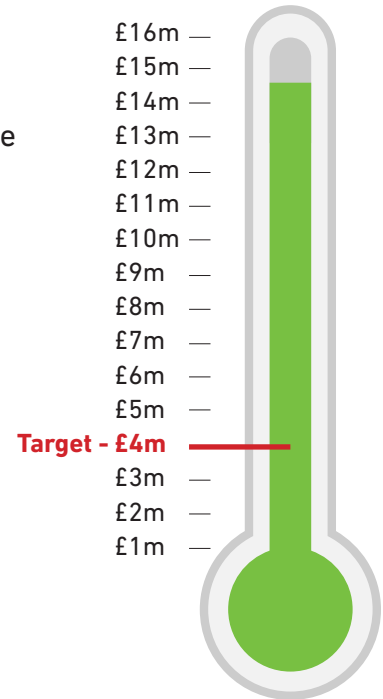
The annual accounts for the Force and OPCC 2022-23 will be completed by 31 May 2023 and presented for audit.

FINANCE 2023-24 ONWARDS

In February 2023, the PCC approved the updated Medium Term Resource Strategy (MTRS) covering the five-year period from 2023-24 to 2026-27. The MTRS set out the resources required to continue to deliver the Police and Crime Plan. As part of development of the MTRS, the PCC approved an increase in the Precept of £14.99 (for a Band D property) for 2023-24. The PCC's spending plans are affordable over the medium-term.

As part of the current Police and Crime Plan, the PCC set a target of securing £4m of extra investment over his term, on top of the core budget, to support policing and address issues affecting communities. In 2021-22 alone, over £1.7m was generated.

In 2022-23, over £12.9m of additional investment was generated. The original target of £4m has been exceeded by over 3½ times so far.



	2022-23	2021-22	Total
External Grant Funding	£7,627,300	£1,480,000	£9,107,300
Drug Confiscation	£25,000	£173,500	£198,500
Property Disposed	£22,215	£30,000	£52,215
Match Funding	£5,304,027	£21,000	£5,325,027
Total	£12,978,541	£1,704,500	£14,683,041



ASSURANCE AND STATUTORY DUTIES

The Assurance and Statutory Duties Team supported the PCC to carry out his statutory responsibilities including holding the Chief Constable to account. Additionally, business as usual for this team included a broad portfolio of activity including public correspondence, police complaint reviews, Freedom of Information (FOI) requests, Subject Access Requests (SAR), complaints about the Chief Constable, appointments to misconduct hearing panels, Decision Record management and governance transparency.

ACTIVITY PLAN OUTCOMES

To work towards the outcomes in the Police and Crime Plan, the OPCC Activity Plan 2022-23 identified a series of deliverables to contribute towards working to those outcomes. The below outlines achievements against the Activity Plan during 2022-23:

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First public performance dashboards covering key aspects of the Police and Crime Plan and PCC investment/activities in different areas.

Performance reporting format agreed with PCC and published by the Force on a quarterly basis on their website. There is now a link from the OPCC website to the Force report - this allows the PCC to meet the Statutory Information Order (SIO). The next step is to link across to the forthcoming public Digital Crime Performance Pack (DCPP) when published by HMICFRS (His Majesty's Inspectorate of Constabulary and Fire and Rescue Services).

Independent Custody Visitor (ICV) Scheme that is of the highest standard for local people (Platinum Standard)

Due to the timings of national accreditation, the Platinum Standard was not achieved, but we are on course to do so by September 2023. Gold Standard was achieved during the year. We ran a successful recruitment campaign during the year, which will now continue.

Directory of policies compiled for the OPCC to collate together for ease of access.

Directory created on the OPCC Pentana system and now operational. Staff aware of process around new and updated policies.

Range of products used to increase reach into the community and ensure consultation responses grow and more interaction can occur with the public.

Consultation on areas such as Police and Crime Plan, precept, volunteer vacancies, and community remedy were promoted via a range of channels including our website, social media channels, My Community Alert, and local media (including radio). This is now business as usual. Our social media presence will develop further in 2023-24.

Strategic schedule outlining force assurance so the public can understand how the PCC holds the Force to account.

All our scrutiny and force meetings are scheduled at least 18 months ahead and we have a full mechanism for feedback and reporting on our Pentana system. Sections have been created on Pentana around assurance, with actions on the system branching off with due dates. This method works successfully, and we now run regular reports for the PCC and Chief Executive.

Policy around volunteering with the OPCC to ensure local people are more involved and understand their role in ensuring efficient and effective policing services.

Booklet developed, designed, and published. This is now in place for all volunteers and will be updated at least annually.

INTERNAL CORE BUSINESS

Internal core business was also covered by the Assurance and Statutory Duties Team. This included but was not limited to Health and Safety, payment of expenses and fees, bookings, Human Resources, Volunteers, policy guidance and general administrative support. For the statutory elements which carry legislated deadlines, or for case management purposes, we recorded several key performance indicators to ensure legitimacy, efficiency and effectiveness.



CORRESPONDENCE, ENQUIRIES AND CASEWORK

2022-23 saw improvements to our triage processes and case management, resulting in what we believe to be a high-level of customer service and an accurate picture of our demand. We will continue to meet the standards that we believe the public expect. Correspondence, reviews, complaints, and casework were managed and recorded by respective categories. This ensured that all cases were appropriately allocated within the team and also enabled compliance with appropriate statutory deadlines and transparency obligations.

— “

Our turnaround times in 2022-23 were:

*Correspondence average 9 days
Freedom of Information average 6 days*

”

ASSURANCE AND STATUTORY DUTIES

COMPLAINT REVIEWS

Reforms to police complaints legislation in 2020 sought to introduce a more customer-focused system that aimed to resolve issues and provide learning rather than looking for an officer to blame, with more transparency and independent local oversight. Accordingly, the PCC was the Review Body for the majority (98%) of complaints about Humberside Police, in addition to holding the role of mutual oversight body, which was shared with the Independent Office for Police Complaints (IOPC). National statistics published by the IOPC during the year showed that Humberside held a favourable position in terms of demand levels, outcomes and timeliness.

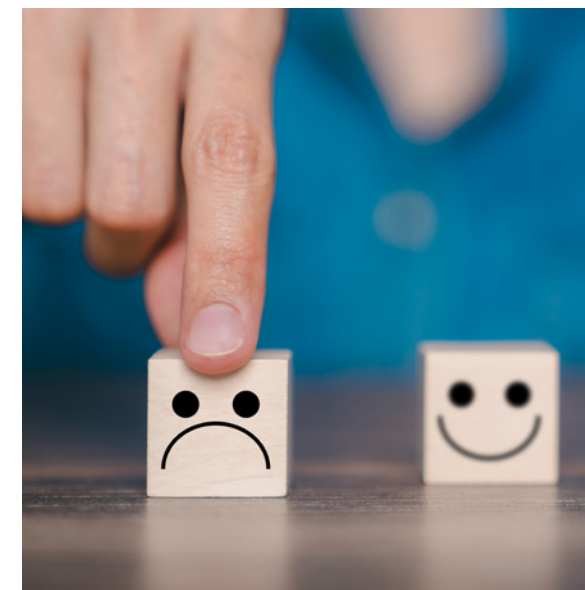
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Table showing the OPCC internal core business performance

Category	Cases in 2022-23	Average Completion (Days) in 2022-23	Cases in 2021-22	Average Completion (Days) in 2021-22
Correspondence and casework	274	9	299	9
Signposted to other agencies	76	6	117	17
Freedom of Information requests	47 (38 Valid)	6	35	6
Subject Access Requests	1	21	None	N/A
Complaint Reviews	124	20	108	18
Chief Constable Complaints	3	15	4	N/A

COMPLAINTS ABOUT THE CHIEF CONSTABLE

Complaints about the Chief Constable were logged internally, based upon the perception of the complainant and the wording of their complaint. On assessment it should be noted that of the three complaints submitted during 2022-23, none related to the Chief Constable's own personal action and so did not meet the criteria for recording under Schedule 3 of the Police Reform Act 2002. In these circumstances, the Local Policing Body (LPB) was not the appropriate authority to progress the concerns raised. After assessment and careful consideration, appropriate explanations were provided along with helpful Frequently Asked Questions (FAQs) to further inform individuals of our remit in the police complaints process.



APPOINTMENT OF INDEPENDENT PANEL TO MISCONDUCT HEARINGS

The PCC holds a statutory obligation to appoint a Legally Qualified Chair (LQC) and Independent Panel Member (IPM) for every misconduct hearing brought by Humberside Police - that is for misconduct investigations which meet a threshold of Gross Misconduct. Both nationally and locally there was a considerable rise of cases during 2022-23.

2022-23 saw **16** Misconduct Hearings requiring independent panel appointments. This compared to 7 in 2021-22.

DECISION RECORDS

All decisions authorised by the PCC are published on our website. Decision Record management processes remained constantly under review during the year, ensuring continuous improvement in terms of process efficiency and transparency.

98 Decision Records were authorised by the PCC in 2022-23 and can be viewed on our website at <https://www.humberside-pcc.gov.uk/Transparency/Decision-Log/Decision-Log-2023.aspx> . This compared to **53** in 2021-22.

INFORMATION GOVERNANCE

The OPCC complies with the General Data Protection Regulations (UK-GDPR) and must share certain information under the Freedom of Information (FOI) Act 2000. In 2022-23, the office maintained a comprehensive set of published documents and responded to requests made under the Act. In the year, **38** valid FOI requests were made, out of a total of **47** received, all of which were responded to within the 28 working day statutory timescale (our average was 6 days).

Under Article 15 of the UK-GDPR, all data subjects have the right to be made aware if an organisation is processing their personal data, and to obtain a copy of it from the Data Controller. This is commonly known as a Subject Access Request (SAR). One request was received in 2022-23 and the response was sent within the one calendar month statutory timescale.

The entire office took part in training sessions on General Data Protection and how to identify FOI and SAR requests during 2022-23.

ASSURANCE AND STATUTORY DUTIES

SCRUTINY VOLUNTEERING AND INDEPENDENT SCRUTINY

Using independent volunteers managed by our office, the Police Powers and Hate Crime Scrutiny Groups are made up of local people from different backgrounds. They help our office assist the PCC in holding the Chief Constable to account regarding those aspects of Policing. Our Groups are community-led and made up of volunteers who each bring their own life experiences.

The Groups met quarterly in 2022-23 to review Humberside Police's instances of Use of Force, Stop and Search records, and the Force dealings and processes surrounding Hate Crimes. This was achieved through examination of police logs, reports and body worn video footage. The Groups provided feedback and highlighted any areas of concern or good practice to the Force who were present at the meetings. Further to this we asked our members to voice their community concerns as well as praise and opinions on these subjects, which were fed back directly to the Force in the meetings and through our Ethics and Scrutiny Board.

“As society continues to evolve in this post pandemic landscape, the work of the hate crime scrutiny panel is more essential than ever. The level of commitment from our members to collaborate in support of the PCC in this arena continues to be humbling. It is my immense privilege to take on the mantle of Chairperson to help nurture its development.”

(Hate Crime Scrutiny Group Chair – Stiorra Xander-Crabb)

In February 2023, we held a recruitment drive which saw our volunteer numbers rise by 18 people. This gave us improved resilience and increased diversity within our pool of volunteers. Our approach was recognised in the Association of Police and Crime Commissioners (APCC) good-practice guidance.

During 2022-23, we reviewed over 100 samples of police reports and viewed hours of police officers body worn cameras to help ensure public confidence in policing.

“The police powers scrutiny panel has shifted its focus so that it understands how the use of police powers, like the use of force and stop and search, affects communities across the Humberside area, rather than the nature of individual contacts with the public. Its members are able to ask questions of the force about key issues that affect public confidence. These include national issues, like officers abusing their powers to commit crimes. The panel are able to question staff in key positions to assess how confident people living and working within the police area can be that Humberside Police is taking necessary steps to prevent and catch wrongdoers.”

(Police Powers Scrutiny Group Chair – Mark Lewindon)

On 25 November 2022, His Majesty's Inspector of Constabulary published an inspection of Humberside Police (for full details of gradings please see External Inspection section below). In respect of our scrutiny work, HMICFRS (His Majesty's Inspectorate of Constabulary and Fire and Rescue Services) stated the following:

"The force has internal and external scrutiny groups that review the use of police powers to make sure they are carried out fairly and respectfully. The force's lead for both stop and search and recording the use of force attends these group meetings. They also provide information and analysis of performance data to help the meeting's attendees understand the force's use of police powers. They also examine records and provide feedback to officers. The external scrutiny group has representatives from the local community who have been trained on the use of police powers. They watch body-worn video footage of stop and search encounters and feed back to officers. Police sergeants are required to review each stop and search and use of force form, along with reviewing body-worn footage, to make sure the instances are lawful and have been carried out with fairness and respect."

(HMICFRS PEEL report – November 2022)

As part of our commitment to these Groups, we continually reviewed and monitored their effectiveness and processes. To further assist with our scrutiny, our members attended Force training sessions on issues that surrounded the panels, such as taser training and stop and search auditing.

During the year we also expanded our Groups into two new areas. We developed an Out of Court Disposals Scrutiny Group (OOCDS) along with Humberside Police, which looked at the force's handling of non-crime related outcomes. We also commenced development of an Independent Custody Scrutiny Panel (ICSP) which will be complete in early 2023-24. This Panel will look to scrutinise police powers used within the custody suites and their professionalism. This will further enhance the commitment of our office in ensuring local people are fully involved and will have a police force that is transparent and trusting.

"Community engagement and involvement is fundamental to good policing in this country. The Humberside PCC has established an independent Ethics and Scrutiny Board that works with Humberside Police as one mechanism to achieve this aim. This Board meets regularly with Humberside Police to ask questions, raise concerns or communicate support on behalf of local people. This includes, for example, the use of stop and search powers, use of force or how the police protect and support people who have been victims of hate crimes such as racist, homophobic, gender-based or religious violence and discrimination. The activities of the Board are supported by two separate scrutiny panels. Local volunteers from all walks of life, geographic areas and with lived experience make up the scrutiny panels. One panel focuses on the use of police powers and stop and search, the other on hate crimes. These volunteers scrutinise police policies, training, practices and recording of incidents. Questions and concerns raised by the panels are submitted to the Board for the force's leadership to explain, take action and provide reassurance as required. Together, all members of the Board strive to ensure that policing is undertaken fairly, respectfully and to the highest possible standard."

(Independent Chair of Ethics and Scrutiny Board – Simon Green)

ASSURANCE AND STATUTORY DUTIES

As a thank you to all our volunteers we hold annual celebration evenings during National Volunteers week in June each year. The 2022 celebration was our best yet, with a well-attended event that allowed our office to say thank you to all our volunteers, not just those on our Scrutiny Groups. We have bigger and better plans for our 2023 celebrations, which we will report on in 2023-24.

Further information on our Scrutiny Volunteers can be found via the following link:

<https://www.humberside-pcc.gov.uk/Our-Work/Scrutiny-Volunteers/Scrutiny-Volunteers.aspx>

The following video shows how we recognise our volunteers: (<https://youtu.be/NFwFQctEVUA>)

HUMBERSIDE INDEPENDENT CUSTODY VISITING (ICV) SCHEME

After the recruitment drive in January 2022 that was mentioned in our previous annual report, the Humberside ICV scheme recruited 18 ICVs to visit the 2 custody suites in Humberside Police (Clough Road on the North Bank and Birch Way on the South Bank). In 2022-23, we successfully recruited an additional 5 (and 1 stood down), meaning the year finished with 22 active ICVs.

▶ ICVs made 106 visits to Humberside Polices Custody suites during 2022-23, covering both in and out of hours for the first time.

- ▶ In November 2022, our office purchased a new app for ICVs. ICV members were involved in determining the specification. The app will allow the ICVs to report efficiently on their feedback, with easier reporting and more detailed statistics. It is anticipated that the app will go live in May 2023.
- ▶ Our ICV Scheme Manager reported back to the Force Custody Board and the Force took on board all issues raised during the year.

ICVs impacted change on many occasions in 2022-23, including:

Custody staff raised concerns to ICVs that cleaners were leaving trolleys with cleaning chemicals in the suite where detainees could get access to them. The scheme manager reported this to Humberside Police and the cleaners were briefed about taking their trolleys into the cells with them.

The Hull Custody suite was closed in November 2022 for major refurbishment. The refurbishment included feedback that ICVs had given, for example new flooring and intercom systems.

A female detainee should always be assigned a female SPOC. ICVs raised that when short staffed, there was not always a female member of staff in the suite. The ICV Scheme Manager gave Humberside Police this feedback and a female member of staff is now always in the suite.

ICVs created a recruitment video which gave a 'day in the life' for people who may want to become an ICV. It gave detail about the role and what it entailed. The video had speakers such as custody staff, the Assistant Chief Constable, the Scheme Manager and also 2 ICVs. Link to our video - <https://youtu.be/TCYWeerG7Jw>

The ICVs attended the annual OPCC volunteer event in June 2022, where one of our ICVs and the Scheme Manager both gave brief overviews of the role of ICVs. Heads of Service from the OPCC explained the wider role of the office, and gave ICVs an overview of how their role and feedback formed part of the bigger criminal justice picture and held the Chief Constable to account.

The local ICV Scheme was awarded the Independent Custody Visitors Association (ICVA) Gold Standard in 2022-23 and is aiming to meet Platinum Standard during the coming year.



ASSURANCE AND STATUTORY DUTIES

EXTERNAL INSPECTION

His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) assesses police force performance in England and Wales.

Their programme of inspections, called PEEL (Police Efficiency, Effectiveness and Legitimacy) assessments, look at how well each of the 43 forces in England and Wales:

1. Provides value for money (Efficiency).
2. Cuts crime (Effectiveness).
3. Provides a service that is fair and treats people properly (Legitimacy).
4. Focuses on vulnerability.

During 2022-23, Humberside Police was awarded the highest grades of any UK Police Force by HMICFRS following its latest inspection, published on 25 November 2022. This took place between January and June 2022.

A total of six outstanding grades, two good grades, and one adequate grade were awarded across the key pillars, the most outstanding grades given to any force to-date:

Preventing Crime	Outstanding
Treatment of the Public	Outstanding
Protecting Vulnerable People	Outstanding
Managing Offenders	Outstanding
Developing a Positive Workplace	Outstanding
Good Use of Resources	Outstanding
Investigating Crime	Good
Responding to the Public	Good
Recording Data About Crime	Adequate

The Force will be inspected again during 2023-24 and this will be reported on in due course.

Our office attended the Force HMICRS Governance meetings during the year, along with members of the Joint Independent Audit Committee (JIAC) to gain assurance around preparedness for inspections. The PCCs Accountability Board also received regular progress updates during the year.

JOINT INDEPENDENT AUDIT COMMITTEE (JIAC)

The Joint Independent Audit Committee (JIAC) consists of 5 paid members and is a key component of our corporate governance. The purpose of the Committee is to provide independent advice and assurance to the PCC and the Chief Constable on the adequacy of the governance and risk management arrangements, internal controls and financial reporting, treasury management, internal and external audit, thereby helping to ensure efficient and effective procedures and practices were in place during 2022-23.

The Committee met 5 times during 2022-23. Members of the Committee also attended other meetings run by the PCC and the Chief Constable, including the HMICFRS Governance Board.

During the year, membership of the committee changed. Two members (Chair Jim Doyle and Pam Jackson) reached the end of their tenure, and two new members were appointed (Melissa Dearing and Nigel Saxby). The Chair of JIAC transferred over to Chris Brown.



ASSURANCE AND STATUTORY DUTIES

STRATEGIC POLICING REQUIREMENT (SPR)

What is the Strategic Policing Requirement?

The Strategic Policing Requirement (SPR) sets out the Home Secretary's view of what the current national threats are, and the national policing capabilities needed to counter those threats. The seven threats are Violence against Women and Girls, Terrorism, Serious and Organised Crime, a National Cyber Incident, Child Sexual Abuse, Public Disorder and Civil Emergencies.

The Office of the Police and Crime Commissioner considered the Strategic Policing Requirement (SPR) in development of the Police and Crime Plan. The Chief Constable is responsible for having due regard to both the Police and Crime Plan and the Strategic Policing Requirement when exercising their functions, and the Police and Crime Commissioner holds the Chief Constable accountable for doing so through our governance framework.

A revised version of the SPR was published nationally in February 2023, which provided strengthened detail around the action required from policing at the local and regional level to the critical national threats. The identified threats were: Serious and Organised Crime (SOC), Terrorism, Cyber, Child Sexual Abuse, Public Disorder, and Civil Emergencies. These remain from the 2015 version, with the addition in 2023 of Violence Against Women and Girls (VAWG), reflecting the threat it presents to public safety and confidence. Following publication of the revised Strategic Policing Requirement for 2023, the Police and Crime Commissioner sought assurance that the Force had sufficient capacity and capability to meet the responsibilities outlined in relation to the national threats.

The addition of VAWG in 2022-23 was a welcome recognition of the severity of this national threat that must be eradicated from our society. Throughout 2022-23 the Force continued to deliver its VAWG action plan, including increasing the volume of Domestic Violence Protection Notices and Stalking Protection Orders.

During 2022-23, the Force also worked alongside the Yorkshire and Humber Regional Organised Crime Unit to tackle drugs, fraud, cyber-crime, and crime relating to organised immigration. Over the course of the year, a total of £998k was taken from criminals and £220k paid out in compensation to victims of crime.

Tackling child sexual abuse and exploitation was a strategic priority for the Force. In June 2022, the Force introduced the Vulnerability Hub, a central seven-days-a-week hub consisting of a team of 36 officers who dealt with all aspects of vulnerability, including domestic violence and abuse, safeguarding vulnerable children and adults and child protection. The Hub improved outcomes for vulnerable young people and enhanced working across regional agencies.

Preparing for national incidents of public disorder and maintaining the required numbers of specially trained officers continued to be a focus during 2022-23. Training was extended and enhanced, and the Force was able to manage all public order incidents throughout the period without making requests to other forces.

Throughout 2022-23, the Force worked closely with the Local Resilience Forum (LRF) to prepare for emergencies. The LRF is a multi-agency partnership made up of representatives from local public services, including the emergency services, local authorities, the NHS, the Environment Agency, and others. The Force attended a number of Safety Advisory Groups and participated in a programme of joint exercises and training to ensure SPR capabilities were met.

HOLDING TO ACCOUNT

As can be seen from the scrutiny work outlined earlier, part of the role of the PCC is to hold Humberside Police to account for their performance. Our approach in 2022-23 was assurance-based and contained a mixture of formal and informal approaches. The approach complemented the OPCC values of Ambition, Compassion, Enabling, and Integrity & Trust (ACE IT). Our approach to assurance is as follows:

- ▶ Daily: Informal interaction – enables and encourages spontaneous face-to-face discussions between Chief Officers and PCC/Chief Constable/Chief Executive, who may receive updates on significant issues and notification of significant/critical incidents.
- ▶ Weekly: PCC/Chief Constable (CC)/Chief Executive Informal Briefings – enables dialogue and discussion on a routine weekly basis, with opportunity for the PCC to discuss elements of Police and Crime Plan delivery based on weekly themes, and receive updates on topical issues/operational matters.
- ▶ Monthly: Chief Executive/Deputy Chief Constable (DCC) Informal Briefings – enables dialogue and discussion on a routine monthly basis, with opportunity for Chief Executive and DCC to discuss organisational planning, risks and current/significant issues (PCC also attends if available).
- ▶ Monthly: Assurance Conversations (one-to-ones) between the PCC and Chief Officers/Functional Heads (and Chief Executive/OPCC Senior Leadership) – complements and enhances the Force performance management arrangements/Corporate Governance arrangements, enhances understanding of the PCC around delivery against the Force Plan-on-a-Page and Police and Crime Plan outcomes, and provides the PCC with access to information, officers and staff as required.
- ▶ Bi-monthly: Accountability Board Formal Governance Meeting between the PCC/Chief Constable (and all Chief Officers, Chief Executive and Force/OPCC Senior Leadership) – ensures proper governance of the Force and the OPCC, through open, constructive debate of their respective statutory duties and the efficiency and effectiveness of the Force. Agenda includes delivery, inspections, audits, reviews, people, finance, collaboration, risks, and current significant issues.
- ▶ Quarterly: Joint Independent Audit Committee (JIAC) with five Independent Members – provides independent advice and recommendations to the PCC and Chief Constable on the adequacy of the governance and risk management frameworks, internal controls and financial reporting, annual governance processes and internal and external audit, thereby helping to ensure efficient and effective assurance arrangements are in place.
- ▶ Quarterly: Independent Ethics and Scrutiny Board with an Independent Chair recruited through the OPCC – objectively exploring ethical issues and matters raised by the OPCC Scrutiny Groups (Policing Powers, Hate Crime, Out Of Court Disposals, and Custody) in depth and from multiple perspectives, with the purpose of generating genuine and positive organisational learning, informing police and OPCC policy and priorities, challenging when appropriate and creating openness and transparency.
- ▶ Quarterly: Scrutiny Groups (see earlier) including Police Powers Scrutiny Group, Hate Crime Scrutiny Group, Out of Court Disposals Scrutiny Group (Adults and Youths), and Independent Custody Scrutiny Panel with Independent Chairs. Their diverse representation allows for better influence of local needs, differences in thinking, points of view and approaches.

All of the above approaches are complemented by:

- ▶ Bespoke briefings from Chief Constable/Chief Officers on significant or sensitive issues.
- ▶ Senior OPCC staff attending key Force meetings (e.g. Digital Innovation Board, HMICFRS Governance Board, etc).
- ▶ OPCC staff conducting further checks/audits.
- ▶ Routine liaison between Senior OPCC staff and Senior Force Staff/Officers on matters including finance, estates, procurement, and IT.
- ▶ Feedback from Independent Custody Visitors (ICVs).
- ▶ Regular meetings with public bodies and Inspectorates (e.g. HMICFRS).
- ▶ Force internal assurance meetings.

The 'Your Police' section of our website also publishes information on HMICFRS Inspections, recorded crime statistics, performance against national priorities, complaint data and more – following the Specified Information Order requirements. This enables the public to have a broad range of information and reports to inform them on the performance of Humberside Police.

POLICY AND PARTNERSHIPS

The Policy and Partnerships Team supported the PCC around Commissioning Services, Funding, Partnerships and Public Health programmes.

The Policy and Partnerships Team includes our Commissioned Services, Funding, Partnerships and Public Health programmes. Our partnerships are wide and vast, however there are a number of key strategic partnerships including our work with the Criminal Justice Board (CJB), Public Health Partnership and Violence Prevention Partnership (VPP).

They ensure services are available for recovery of Victims as well as investment through our Community Safety Partnerships (CSPs) and Community Safety Fund (CSF). The team build lasting, effective working relationships with partners that can proactively support the achievement of the Police and Crime Plan outcomes.



ACTIVITY PLAN OUTCOMES

To work towards the outcomes in the Police and Crime Plan, the OPCC Activity Plan 2022-23 identified a series of deliverables to contribute towards working to those outcomes. The below outlines achievements against the Activity Plan during 2022-23:

Campaign of how to report ASB and Community Trigger

Social Media campaign has been created and is ongoing.

Stakeholder database and relationship mapping in the OPCC that enables more systematic contact with stakeholders

First phase of mapping complete and regular meetings taking place. Trialling new contact tools that will enable outcomes to be measured.

Business crime forum that enables more efficient and representative engagement

Forum established and first meetings held with intermediary organisations.

Standardised set of measures for grant and contract monitoring

Information on existing measures has been consolidated and dashboards have been produced for some programmes. Further work to take place in 2023-24 following upgrade to Microsoft 365, which will enable improved data storage.

Complete commissioning and tender for hub delivery

Actions on annual procurement timeline have been completed. Tendering will commence in 2023-24.

Newly commissioned Yorkshire & Humber model providing choice for victims and survivors of sexual assault

OPCC supported NHS England to lead a successful collaborative procurement exercise.

New partnership established covering the main organisations and mechanism to provide easier access to resources and visits to schools and other relevant organisations

Education Partnership is up and running with representation from key partners. A web portal for resources has been commissioned and will be launched in 2023-24.

New Victims Hub website that offers information about the criminal justice process and signposting to support

Website commissioned and in the process of being finalised ready for launch.

Create small grants fund to support community projects, medium grants scheme and a democratic area-based grant scheme all that contribute toward the delivery of the Police and Crime Plan

Community Safety Fund launched in May 2022 with small and medium sized grant options. Second round opened in September. Over £680,000 invested over the first two rounds. Community Response Fund launched with an application deadline of 24th April 2023. The pilot will focus on Bridlington South and Winterton and a public vote will be used to decide on the final projects in May 2023.

New direct 3-year funding agreements and processes for YOSs

New application process completed and funding agreements put in place. Monitoring to continue over the duration of the agreements.

Establish regular roundtable with YOSs alongside LCJB attendance to build opportunities to work together

Youth Offending Round Table meeting booked for 3rd May 2023.

POLICY AND PARTNERSHIPS

Stimulate the opportunity to develop a collaborative approach to delivering the strategy in the Humber area

OPCC contributing to Combatting Drugs Partnerships in all four local authority areas, including leading work on the North Bank for criminal justice pathways development.

PCC to lead a collaborative approach to tackling serious violence in the Humber area

Humber Violence Prevention Partnership established as a Home Office-funded Violence Reduction Unit, with a dedicated team hosted by the OPCC. Co-ordinated and consistent approach agreed to implementing the Serious Violence Duty across the Humber area.

NIOC expanded to pilot in-person delivery and re-commissioned

The first pilot phase of in-school delivery took place April 2022-September 2022; this was extended for a further six months. Plans in development for extension of the NIOC brand to wider crime education, with a view to commissioning this in 2023. Sub-group established with partners to contribute to service specification development.

Partnership objectives developed, agreed, enhanced evidence base and commence commissioning of services

Public Health Approach to Domestic Abuse (PHADA) meetings established quarterly, commissioning of interventions and support for victims commenced and underway; all now business as usual. Link made to Humber VPP to ensure alignment of approach.

Improved understanding of the prevalence of VAWG, clear partnership of organisations working together to tackle VAWG, maintain White Ribbon accreditation for the OPCC

VAWG strategic level partnership and tasking group established and meeting regularly. Joint actions and management of groups via Humberside Police and OPCC. Membership and statement of intent due for refresh in 2023-24.

White Ribbon re-accreditation achieved for OPCC.

Supported partners including CSPs, schools, High Sheriff and victim services providers on 16 Days of Action.

OPCC positioned to maximise potential bidding opportunities and track results against the £4m target

Strengthened team has created additional capacity for pursuing funding bids – several successful bids in 2022-23. Results are being tracked and reported on a Power BI dashboard.

OPCC maximising social value through own expenditure, develop a series of TOMs for victim services from national list and share with LAs and key stakeholders

List of TOMs mapped back to Police and Crime Plan. Used in SARC, website and planned in for Victims Hub to evaluate social value consistently and reliably, relating to national measures.

Greater coordination of Unpaid Work opportunities aligned to local projects to maximise impact and promote this to the public

Awareness raising with partner organisations and elected members led to several new opportunities being submitted to the Probation Service. Updated information published on the OPCC website about how to nominate a project.

Appropriate decarbonisation measures identified, developed, and planned

A new Head of Estates has been appointed who will lead the co-ordination of this piece of work. Accountability Board now has Net Zero as standard agenda item. Ongoing business as usual action for future.

PARTNERSHIPS

The Partnerships Team grew in 2022-23 to further develop the PCC's work with Criminal Justice Partners. The Local Criminal Justice Board (LCJB) will soon be made a statutory meeting, and the PCC's responsibilities in this area will expand with the introduction of the Victims and Prisoners Bill into Law.

The team was split into three core areas of work:

- ▶ The Local Criminal Justice System.
- ▶ Victims and Witnesses.
- ▶ Youth Justice and Early Intervention.

The LCJB focussed on those areas of the Police and Crime Plan which included partners other than the police, and over the last 12 months it held thematic meetings on a range of key areas:

- ▶ Antisocial Behaviour.
- ▶ Disproportionality.
- ▶ Drug and Alcohol Misuse.
- ▶ Early intervention and Youth Offending.
- ▶ Efficiency and Effectiveness.
- ▶ Public Confidence in the CJS.
- ▶ Rape and Serious Sexual Offending.
- ▶ Reducing Offending.
- ▶ Rural Crime.
- ▶ Victim and Witness Care.

During the coming year (2023-24), progress on those areas will be reviewed by the Board and its Terms of Reference updated to reflect the new national guidance.

POLICY AND PARTNERSHIPS

THE LOCAL CRIMINAL JUSTICE SYSTEM

A Partnerships Officer was recruited during the year to oversee the performance of the local Criminal Justice System by chairing the Local Criminal Justice Board (LCJB) Operations Group. During 2022-23 local performance in the Magistrates Courts significantly improved thanks to the work of all the agencies involved. Although a backlog of cases remains a national issue, the Humberside region outperformed the national average, having made a number of process improvements during the year.

The Partnerships Officer focussed on three key areas of the Police and Crime Plan:

After investigating the local position on Antisocial Behaviour (ASB), a report was submitted to the LCJB with a series of recommendations. Over the coming 12 months these will be developed in line with the Government's recently announced ASB action plan.

- ▶ Ensuring that Rural Crime was being addressed is one of the PCC's objectives. In 2022-23, a review was undertaken of the local agencies' positions on rural crime. In 2023-24 an action plan will be developed with a particular focus on the confidence of rural communities in the Criminal Justice System and their ability to access justice.
- ▶ The Commissioner committed to chairing a Business Crime Forum to ensure that businesses were able to access the PCC so their interests were represented. This was particularly important now that the Victims' Code of Practice allowed them to make impact statements in court. The first forum took place during 2022-23 and identified a number of opportunities to better engage with businesses in the region which will be progressed during 2023-24.

The role of the PCC in unpaid work as a court outcome was expanded, with Probation consulting on local opportunities. The OPCC created a webpage for local residents to suggest unpaid work opportunities

VICTIMS AND WITNESSES

The Victims and Witnesses portfolio was overseen by a dedicated member of staff who held regular victim-focussed meetings with Criminal Justice partners to review the service received by victims of crime. This resulted in some significant improvements, including the provision of dedicated support for fraud victims in the force control room and a refreshed Community Remedy document that outlined the options available to the Police for out of court disposals. This is due to be published in the summer of 2023.

The Commissioner pledged to review the way in which victim support services are offered with the commissioning of a Victims' Hub. This work was approaching completion at the end of 2022-23, with the new service to be commissioned later in 2023-24. A "Whole System Approach" to women in or at risk of contact with the Criminal Justice System will begin to be developed in the coming year, ensuring that their specific needs are better met by criminal justice partners.

YOUTH JUSTICE AND EARLY INTERVENTION

In 2022-23, the team took over responsibility for the Education Partnership founded by the PCC. This partnership aimed to provide a centralised set of up-to-date resources for use by partners and educational establishments. The attendees linked closely with education, including group members from each of the local authority areas, Humberside Fire and Rescue Service, Safer Roads Humber and other relevant partners. Building on this, the OPCC's Not In Our Community brand – focussed on child exploitation – will be expanded in 2023-24 to include more areas of criminality and develop resources for the partnership. <https://notinourcommunity.org/>

To ensure that the PCC was appropriately engaged with youth justice, a **Youth Justice Round Table** was arranged with the local Youth Justice Teams. The objective was to improve the relationship between the PCC and to ensure that diversionary activities were better connected to local need.

The PCC commissioned a report **on services for Children and Young People** in or at risk of contact with the Criminal Justice System. This report was presented to the LCJB who agreed for the recommendations to be reviewed and an action plan developed to ensure that young people are supported effectively throughout the Criminal Justice System.

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POLICY AND PARTNERSHIPS

PARTNERSHIP FUNDING

COMMUNITY SAFETY PARTNERSHIPS (CSPs)

Community Safety Partnerships (CSPs) are statutory partnerships in each of our four local authority areas. They are funded by the Police and Crime Commissioner who committed to funding the four CSPs over a three-year period from April 2022 to March 2025. This was a change to the previous annual funding agreements and provided the partnerships with financial stability and the ability to plan longer-term.

This commitment ensured there was funding available across the partnerships of over £3.6 million, split as follows:

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Year	Hull (£)	East Riding of Yorkshire (£)	North East Lincolnshire (£)	North Lincolnshire (£)	Project Pot (£)
2022/23	286,284	252,171	181,914	171,987	297,452
2023/24	292,010	257,214	185,552	175,427	297,452
2024/25	297,850	262,358	189,263	178,935	297,452

The CSPs are responsible for ensuring their strategy and partnerships align with the Police and Crime Plan.



Hull

In Hull, funding was used during the year to open a community safety hub which was used by several agencies and the public, supporting the most vulnerable in the community.

The partnership in Hull also funded crime prevention campaigns and marketing to make the area a safer place. Campaigns included:

- ▶ 'Left Behind' campaign, launched to demonstrate the causes, choices and consequences around fatalities linked to organised criminal gangs.
- ▶ 'Thrown Away', an educational programme focused on bus vandalism and antisocial behaviour.

In relation to antisocial behaviour, victim support funding ensured that 78% of cases referred went on to accept and receive support.

East Riding of Yorkshire

The partnership for the East Riding of Yorkshire undertook work with Neighbourhood Watch groups to reduce antisocial behaviour with the aim of ensuring that the area was a safe place to live and work. In addition, the partnership used early intervention tools such as Fairway letters to inform those engaged in anti-social behaviour.

The Lifestyle project continued to be funded by the CSP and engaged with young people across the locality.

North East Lincolnshire

North East Lincolnshire CSP funded a Multi-Agency Risk Coordinator (MARAC) with the aim of increasing safety, health and wellbeing of victims to reduce the risk of serious harm or homicide. During the year **753 cases** were discussed of which **388 were repeats**.

Independent Domestic Violence Advisors (IDVAs) were also funded and supported over 300 new cases during the year. Prevent training sessions were provided to parents and practitioners regarding emerging issues.

North Lincolnshire

The North Lincolnshire CSP increased awareness of Violence Against Women and Girls (VAWG) by hosting a conference for 500 professionals and members of the public. In addition, 200 people attended a 3 mile walk to unite together under the VAWG agenda.

To raise awareness and divert against risks of exploitation a boxing scheme was provided in the area which included free training and equipment.

POLICY AND PARTNERSHIPS

CSP PROJECT FUND

To support CSPs to deliver a strategic multi-agency response to issues in their areas aligned with the Police and Crime Plan, an additional fund was made available for CSPs to apply for.

For the 2022-23 financial year, the PCC made available £297,452 for the four CSPs to apply for. Applications were considered through a competitive process, with priority given to applications that showed collaboration between two or more CSPs in the region.

Funding was approved as follows:

Name of Project	Amount	CSPs Involved	Detail
Domestic Abuse and Family Justice Conference	£4,500	Hull East Riding of Yorkshire North East Lincolnshire North Lincolnshire	A multi-agency conference, arranged by the four CSPs and domestic abuse leads to educate and inform professionals working with the Family Justice and Court settings about domestic abuse.
Domestic Abuse	£10,000	Hull East Riding of Yorkshire	Support the High Sheriff to deliver a domestic abuse conference to over 200 attendees to raise the profile of abuse.
Mentors in Violence Prevention	£20,500	Hull	Implementation of the Mentors in Violence Prevention training package for targeted educational settings in Hull to challenge the culture, beliefs and attitudes that say violence is acceptable.
Rural Crime	£108,512	East Riding of Yorkshire North Lincolnshire	The project is to reduce rural crime within the East Riding of Yorkshire and North Lincolnshire by purchasing All-Terrain Vehicles (ATVs), thermal imaging equipment and ANPR cameras to tackle theft. Crime prevention information such as tagging, and property markers were also offered to rural communities.
ANPR Cameras	£40,000	North Lincolnshire	Funding was approved for ANPR cameras to be installed at the entrances and exits of Fenton Street, Scunthorpe, due to increased reporting of antisocial behaviour.
Fraud Conference	£4,000	Hull East Riding of Yorkshire North East Lincolnshire North Lincolnshire	Support to the conference with the aim of educating professionals, supporting victims and preventing victims of fraud.
SOS Help Points	£22,000	North Lincolnshire	Approved funding for the installation and monitoring of two SOS help points in Scunthorpe, where data shows increased violent offences and vulnerability.
Neurodiversity Custody Bid	£2,000	North East Lincolnshire North Lincolnshire	The bid was approved to provide police custody staff with the skills, knowledge and confidence to approach, interact and support individuals with neurodiverse needs.
Additional Funding - Flex	£31,784	North East Lincolnshire	Funding provided to contribute to the partnership analyst post and domestic homicide reviews.

SAFEGUARDING PARTNERSHIPS – ADULTS AND CHILDREN

In addition to funding CSPs, the PCC made three-year commitments to provide funding to both adult and children safeguarding partnerships from April 2022 to March 2025, as described in the Police and Crime Plan.

Adults

Safeguarding adult partnerships are a statutory function under Section 43 of the Care Act 2014. The four safeguarding partnerships agreed to use the funding provided by the PCC to produce annual reports, raise awareness of safeguarding, contribute to Safeguarding Week and ensure there was an independent safeguarding chair and author of Safeguarding Adult Reviews.

The total funding commitment from the PCC over the three years amounted to £267,406 and was distributed as follows:

Year	Hull (£)	East Riding of Yorkshire (£)	North East Lincolnshire (£)	North Lincolnshire (£)
2022/23	26,742	29,410	13,326	17,899
2023/24	27,276	29,998	13,592	18,257
2024/25	27,822	30,598	13,864	18,622

Children

Safeguarding partnerships for children are a statutory function under Working Together to Safeguard Children (2018). Funding from the PCC was provided to the partnerships to support independent assurance, scrutiny, awareness raising, learning and development.

The total funding commitment from the PCC over the three years amounts to £276,41 and was distributed as follows:

Year	Hull (£)	East Riding of Yorkshire (£)	North East Lincolnshire (£)	North Lincolnshire (£)
2022/23	25,847	28,036	23,435	13,000
2023/24	26,364	28,597	23,904	13,260
2024/25	26,892	29,169	24,382	13,525



POLICY AND PARTNERSHIPS

YOUTH OFFENDING TEAMS

As a requirement of the Crime and Disorder Act 1998 Local Authorities must establish Youth Offending Teams (YOTs). The PCC committed to contributing towards the funding of YOTs across the Humberside area for three years from April 2022 to March 2025.

YOTs across the region focused on reducing Anti-Social Behaviour, reducing reoffending, and keeping young people out of the criminal justice system. Work across the region included early intervention and prevention methods.

The total funding commitment from the PCC over the three years amounted to £1,305,212 and was distributed as follows:

Year	Hull (£)	East Riding of Yorkshire (£)	North East Lincolnshire (£)	North Lincolnshire (£)
2022/23	136,824	120,520	86,942	82,198
2023/24	139,560	122,930	88,681	83,842
2024/25	142,352	125,389	90,455	85,519



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SERIOUS VIOLENCE

The OPCC continued to work with partners to take an evidence-based whole-system (or public health) approach to preventing and reducing serious violence.

PHADA - Domestic Abuse

The OPCC lead a strategic partnership group, which functioned well during 2022-23, with a range of interventions that made best use of the analytical evidence base. A lot of time was invested in building partner relationships and understanding how common goals could be shared to make best use of a public health/whole system approach. For example, the domestic abuse prevalence profile is now an annual product that was consistently improved due to increased access and use of partners' data. The OPCC was also successful in bidding for grant funding for the joint tackling of substance use and domestic abuse utilising the PHADA framework and connections for more efficient and effective working between partners from the outset of bid writing through to governance of the process.

ABUSE IN RELATIONSHIPS CAN INCREASE OVER THE SUMMER.
Help is available.
Reach out for support **NOW.** | #YouAreNotAlone | youarenotalone.online | 0808 2000 247

The PHADA strategic group was able to showcase good practice between local authority areas and shared learning opportunities, i.e. voluntary perpetrator programmes, utilising practitioner experience to better shape subject knowledge and experience. The group were a good example of system leadership of DA on a Humber footprint that drove the conversation and approach around perpetrators and children.

Interventions included targeted public awareness campaigns on domestic abuse with the aim of supporting victims into services to help keep them safe, encouraging perpetrators to seek help for their controlling behaviours, and engaging bystanders to identify and call out those who harm. In addition, the campaigns sought to provide a broader societal narrative that no longer allows for the minimisation of violence against women, in any shape or form. Campaigns were designed to be inclusive by avoiding practitioner jargon and naming domestic abuse using clear terminology, posters were targeted to geographic areas where domestic abuse had higher rates of reporting, while social media digital content was targeted to key demographics that featured more regularly in police recorded crime data.

During 2022-23, PHADA was aligned with the new Humber VPP (Violence Prevention Partnership), with domestic abuse included in Humberside's shared definition of serious violence.

A LAUGH AT THE PUB BUT A NIGHTMARE TO LIVE WITH?
If you or a friend need help to stop hurting someone, support is available.
www.helptostop.online | 0808 8024040

POLICY AND PARTNERSHIPS

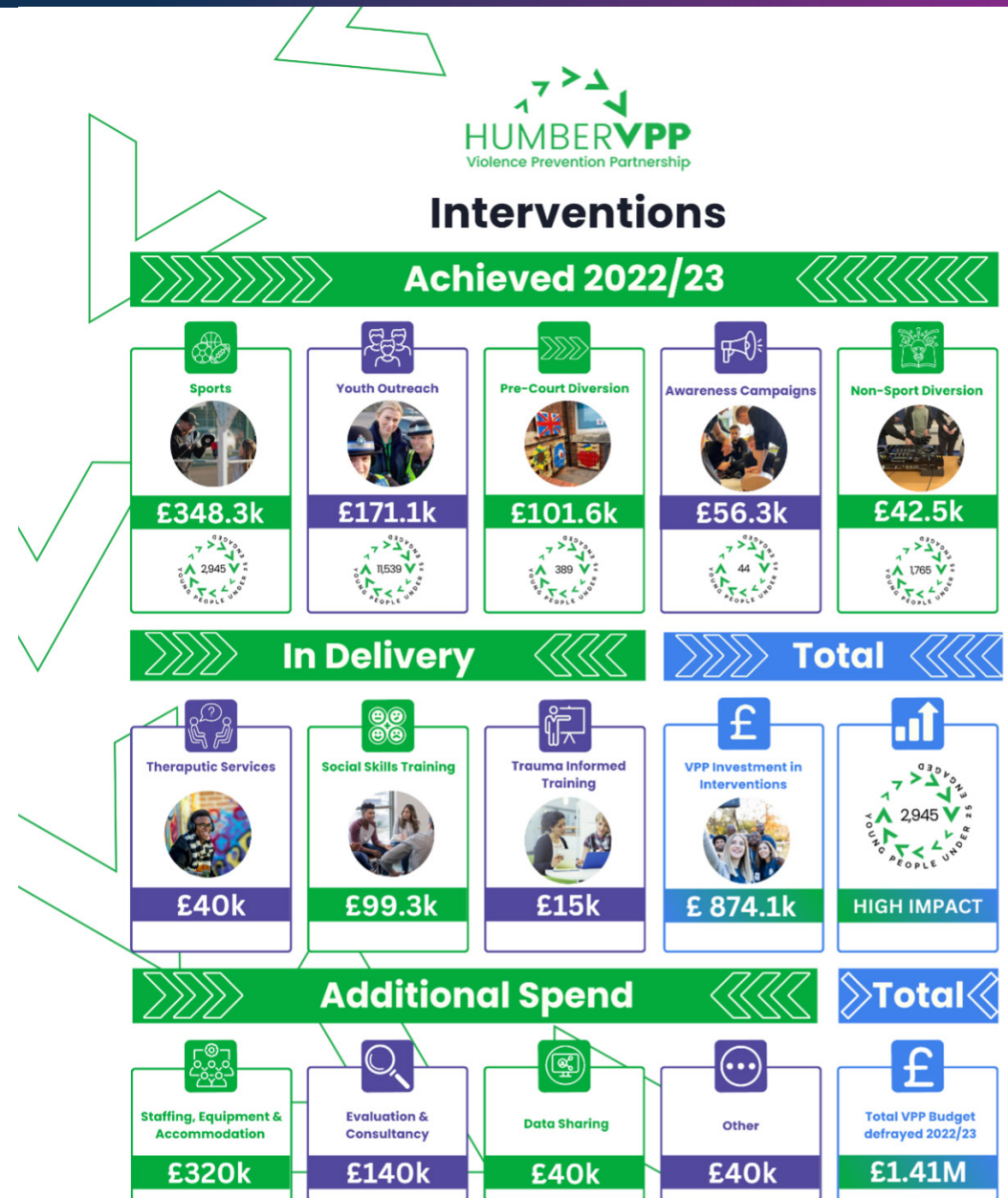
Humber Violence Prevention Partnership (VPP)

Following the award from the Home Office, the OPCC worked with partners to successfully establish a multi-agency Violence Reduction Unit (VRU) for the Humber area, known as the Humber Violence Prevention Partnership (VPP). The OPCC hosted most of the VPP's core team on behalf of the partnership, with a role also based within each CSP.

During its first year, the VPP developed a Strategic Needs Assessment (SNA) for serious violence and led the agreement of a shared serious violence definition across the Humber area. A Response Framework, setting out the partnerships focus and key pillars was produced informed by the SNA, with consultation to commence in 2023-24, leading to production of a full Response Strategy.

All of the £1.4m funding allocated for the first year of the programme was committed and almost 3,000 children and young people supported. Funded interventions including youth outreach, sports, social skills training and CBT therapy commenced in the year. Through early prevention work, these activities were proven to have an impact on diverting children and young people from becoming involved in violent crime.

For more information, please visit www.humbervpp.org



GRIP

Alongside the VRU funding, the PCC received **£439,699** of additional funding for Humberside Police to implement the GRIP programme, building on its hotspot policing pilot from 2021-22. This saw additional patrols carried out in known hotspots to act as a visual deterrent to serious violence, as well as the implementation of extra problem-solving projects.

Serious Violence Duty

The Serious Violence Duty came into effect on 31 January 2023, and placed a duty on specified authorities to work together to prevent and reduce serious violence. PCCs had the power to assist the specified authorities with implementing the Duty and were responsible for monitoring progress and managing the associated grant funding.

A joined-up approach was agreed to implementing the Duty in the Humber area, which used the Humber VPP's hub-and-spoke model with CSPs. The office received an allocation of **£28,615** for 2022-23, of which £17,232 was paid to local authority partners to part-fund local Violence Prevention Officer posts, with the remainder added to the VPP's commissioned interventions programme.

COMMISSIONING AND GRANTING

The office worked collaboratively with strategic co-commissioning partners across Health and Justice.

Securing Additional Funding

In 2022-23, £12.98m of additional funding was generated through the OPCC applying for additional grants and funding bids to fill gaps in the system, increase capacity within the workforce and meet local community need.





CASE STUDY: **Child and Adolescent to Parent Violence and Abuse (CAPVA)**

Perpetrator fund (£200k) saw the continuation of the Child and Adolescent to Parent Violence and Abuse (CAPVA). This enabled the 'Who's in Charge' (WIC) and CAPVA models to be enhanced and embedded across the Humber region. These programmes aimed to support families whose children were being abusive or violent, or who may be deemed out of parental control – this involved eight weekly sessions, each about 2½ hours in length, with a ninth follow-up session two months later. This was to review targets set and offer alternative strategies as well as further support if required.

For those parents whose children were between 8-18 years of age, running alongside the programme was RYPP (Respect Young People's Programme), an intervention designed to affect the long-term outcomes that the programme aimed to achieve, namely:

- ▶ Decreased violence and abuse in close relationships.
- ▶ Decreased criminality for young persons in later life.
- ▶ Improved welfare and functioning for young persons.
- ▶ Improved welfare for parents and siblings.

There were 246 referrals to Who's in Charge since April 2021:

- ▶ The main referrers into Who's in Charge were Children's Services (55%), with educational settings (19%) the second highest.
- ▶ For those young persons who were engaged, they worked positively with Harm Prevention.
- ▶ Often the young person's behaviour was identified as violent and abusive. However, with closer analysis of this behaviour and via the pre-programme assessment that is completed with the parent, the majority of young people's behaviour was related to past trauma, such as DA in the home, (ACEs) that they experienced

COMMENTS FROM SERVICE USERS:

– “

“I feel more confident around setting boundaries and consequences for my child since attending WIC”.

”

” –

“I’m really pleased that I was still able to complete the programme and receive support whilst we were unable to meet face to face, it made a positive difference for me, because I still felt supported.”

”

“

“If it wasn’t for what I have learned in the group and the support from staff, my daughter would be in trouble with the police.”

” –

– “

“I now have a more positive relationship with my child.”

“I am more confident in handling conflict with my children.”

“All parents should do this.”

”

POLICY AND PARTNERSHIPS

CASE STUDY:

Safer Streets 4 - East Marsh

East Marsh Safer Streets 4 project, a successful OPCC application for £750K, in partnership with North East Lincolnshire Council (NELC).

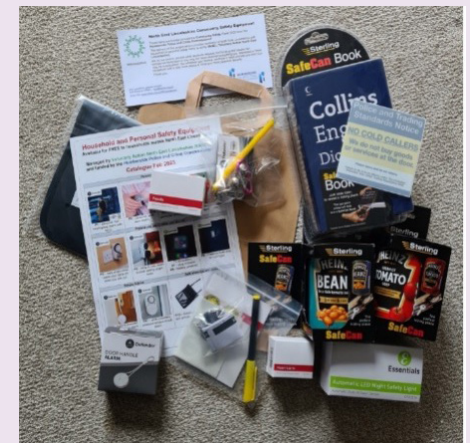
Aimed to reduce serious crime such as burglary, violence, VAWG (Violence Against Women and Girls) and anti-social behaviour in the East Marsh area.

9 brand new CCTV cameras installed with Safer Streets 4 signage, with a focus on VAWG included in high-risk areas:

Over 450 homes resulting from over 600 referrals benefited from improved home security upgrades including outside lighting and alarms following door-knocking exercises completed by project partners:

Installs	453 Completed	500 Target	91% Completed
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Over 100 local residents received personal safety equipment:



A range of free personal security items available through the projects cache scheme

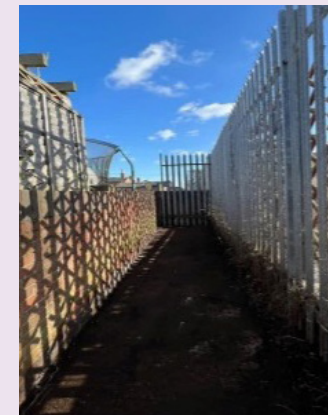
Twice weekly resident drop-in sessions at different locations including the centre of excellence on the local market, offered safety and financial/benefit advice from trained advocates. Monthly Operations Groups meetings attended by project partners.

COMMUNITY PERSPECTIVE:

- ▶ Local community groups and agencies supported either as project champions or via the East Marsh Community Safety Wallet.
- ▶ Supported a local boxing club that provided free sessions for young people and new equipment.
- ▶ 'Foresight' supported adults with learning disabilities – training for volunteers in recognising risk to support clients.
- ▶ New security shutters for a local foodbank and addiction centre.
- ▶ Direct engagement with minority communities, e.g. Ukrainian refugees and foreign students – exploitation awareness.
- ▶ Planned for a new community pub – a unique venture run via a local community organisation with a legacy element.
- ▶ Sponsored a family fitness group within a local park with local police engagement.

- ▶ Significant youth engagement funding via Shalom youth centre by improving facilities.
- ▶ Support for improving a local park games arena.
- ▶ New East Marsh Safer Streets4 Facebook page offering advice and information/events within the ward.
- ▶ All project highlights and schemes were recorded in a video film and planning for future community events continues.

30 alleyways received new or repaired gates - included alleyway debris clearance in some cases starts June 2023.

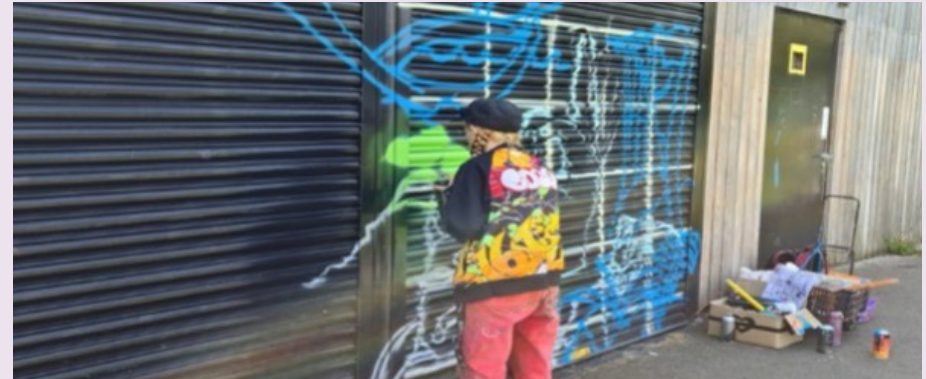


An alley way cleared supporting a local charity supporting disability who provide plants, etc to the community at vastly reduced prices (part of the gating scheme starting June 2023)

POLICY AND PARTNERSHIPS



Wellington Street Car Park - removed wild trees and overgrown foliage prior to new permanent CCTV installation (high-risk VAWG area). Three new lighting installations, and new lampposts supporting the new CCTV network.



Local artist commissioned - started work on the Grant Thorold café shutters project, including VAWG, Fire and Safer Streets images/messages.

CASE STUDY:

Safer Streets 4 - Beverley

A successful OPCC application for £91,000, in partnership with East Riding of Yorkshire Council.

The project awarded the Swinemoor and Grovehill area of Beverley £91,000 over 2022-23 to support the multi-agency delivery of youth diversion activities with the aim of reducing youth related ASB and support the feeling of safety within the local community. The project was overseen by the Beverley Joint Youth partnership chaired by the Local Policing Team's Sergeant and attended by Local Authority teams and Community organisations engaged with young people within the community.

Partners worked together in a multitude of ways over the past 12 months to deliver opportunities and interventions for young people in the area, with more planned for the coming summer months. The Beverley Joint Youth Partnership and the Safer Streets project intended to create an evidence base for what could happen when communities, statutory organisations and the voluntary sector work together to support young people to feel involved and respected within their local communities and by the agencies that serve them. This is a model partners hope to develop and add capacity to over the coming years across the East Riding.

Some successes in Beverley over the past 12 months

- ▶ Twilight Football sessions delivered weekly at Beverley Leisure Centre by the Active Communities Team and partners have had over 3,700 engagements with young people over the 12-month period with one session reaching 121 young people attending, evidencing demand for activities for young people.
- ▶ January 2022 showed a 65% reduction on the previous year of incident logs reported to the police and recorded as anti-social behaviour. The 3-month period of November 2022 – January 2023 showed a reduction of 40% overall. This was a result of the targeted work led by the Neighbourhood Policing Team and the East Riding of Yorkshire Council Anti-Social Behaviour team as a partnership, in Beverley, started in April 2022.
- ▶ Detached Youth Workers from both the East Riding Voluntary Action Services (ERVAS) and the Cherry Tree Centre collectively engaged 2,437 young people in the area throughout weekdays, weekends and evenings and worked with young people on improving outcomes such as developing positive relationships and decision making, physical health, developing self-confidence and mental and emotional health.
- ▶ Integrated partner working between East Riding Targeted Children's Services and VCSE organisations like ERVAS supported the delivery of a youth-based Community Allotment, music and arts programme and various sports-based diversionary activities.
- ▶ Regular community meetings were held between residents, locally elected members and services to share concerns and successes and discuss forward planning.

POLICY AND PARTNERSHIPS

SEXUAL VIOLENCE AND DOMESTIC ABUSE FUNDING

A successful grant application into the Ministry of Justice funded 6 organisations to work in partnership with Humberside Police and key partners and stakeholders to tackle domestic abuse and sexual violence and VAWG across the Humber area.

The grant for £1.2m covered a 3-year period and included £752,592 to enhance the provision of services in the community for domestic abuse and sexual violence, with an additional £447,334 to support specialist domestic abuse provision (IDVA) sexual violence (ISVA) funding.



**YOU CANNOT FORCE
SOMEONE INTO A
RELATIONSHIP.
STALKING AND
HARASSMENT
IS A CRIME.**

Take control of your actions and get help to change your behaviour.

Get help to **STOP.**

Respect
Phoneline

Help to stop abusive behaviour. www.helpstostop.online 0808 8024040

Year 1 funding saw the mobilisation of 6 projects:

1. The Blue Door children and family IDVAs x 2 and 1.5 Humberside Educational IDVA.
2. Hollie Gizzard Trust (Hollie Guard) £70,000 - 87 licenses for the extended version of the app that promoted women's safety – tailored for stalking victims/safeguarding against sexual violence in addition to safeguarding young people in the night-time economy.
3. Remedi UK - Humberside Cease programme £88,000. Supported 747 young people throughout 2022-23 with education and prevention around domestic abuse and misogyny within schools and educational settings across Humberside.
4. AAFDA £8,400 provided for advocacy and support to families following domestic homicide/suicide, also supported police and other key agencies in identification and support following DA suicide.
5. Trauma Centre East Riding and Hull £61,512 – 90 people supported during 2022-23 – provided therapeutic support for children, young people, and adult survivors. Pathway into psychological therapy for children and young people was established.
6. Victim Support £22,952 - DA Advocacy provided to 15 people in 2022/23 – provided resilience to additional capacity to the partnership in Hull. Provision was targeted in Hull, an area of identified need as a priority within the DA profile.

COMMISSIONED VICTIM SUPPORT SERVICES

BLUE DOOR ISVA SERVICE (BUDGET £307,072)

During the year, our office directly commissioned The Blue Door, a third-sector provider who delivered support and therapeutic interventions to victims of sexual assault across the Humber region. This included the Independent Sexual Violence Advisor (ISVA) and Young Persons Independent Sexual Violence Advisor (YP ISVA), who provided invaluable emotional support and guidance for victims experiencing (or who had historically experienced) the traumatic effects of sexual assault. Support included helping someone report, emotional support through the whole judicial process, forensics and DNA retrieval support, dealing with trauma and access to counselling. They worked in partnership with other specialists to build resilience around reducing repeat victimisation. The service continued to be funded by our office to fulfil quality standards accreditation, increase service quality, and evidence quality standards.

What difference the service made:

- ▶ Attended Crown Prosecution Service Rape Scrutiny Panel meetings in Leeds to add local input and support local service improvement.
- ▶ Continued training new police officers within Humberside Police at their induction on the services provided locally to victims of rape and serious sexual assault.
- ▶ Five weeks of ISVA Awareness Training to all Protecting Vulnerable People (PVP) officers and input training on the PIP2 Detective course.





Blue Door 2022-2023 Referrals



1,992

Total Referrals
from 49 different
agencies

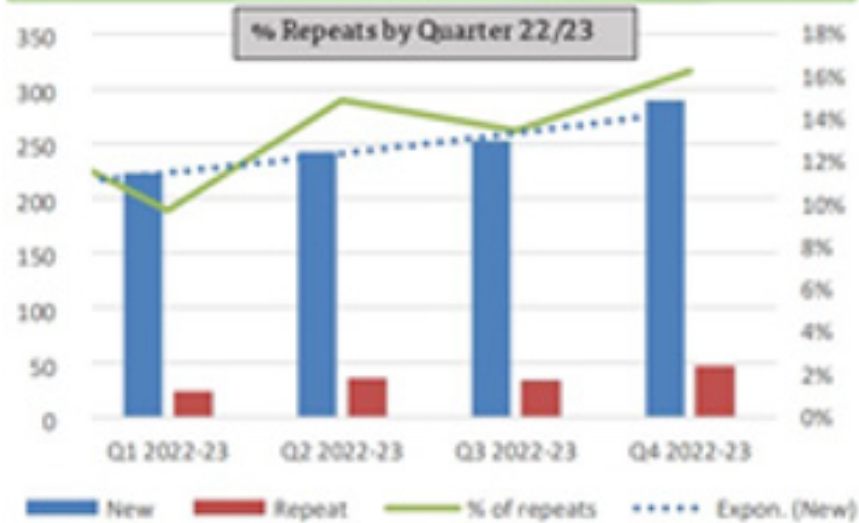
14%

Repeat Clients

85%

Client
Engagement

Data in 22/23 is suggestive of an increase in repeat clients



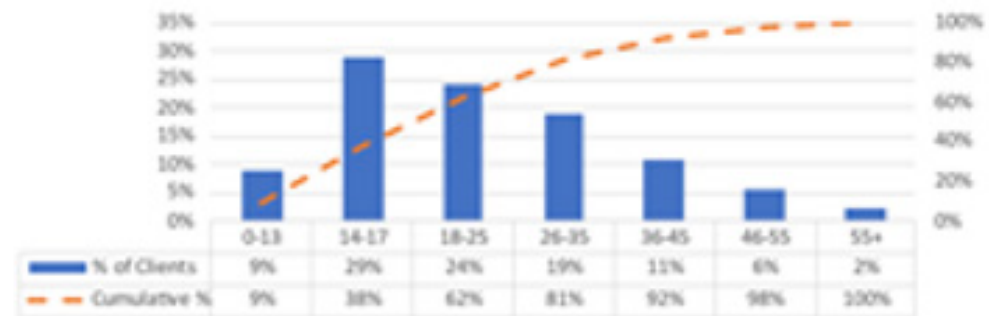
Referrals locations approximately match location of recorded crime

Comparison of Referral Area Apr 22 - Mar 23 vs
Sexual Crimes recorded by CSP Area Dec 21-Dec 22¹



22/23 Referral data suggests this service needs to be aimed and children and young people with an under 25 focus.

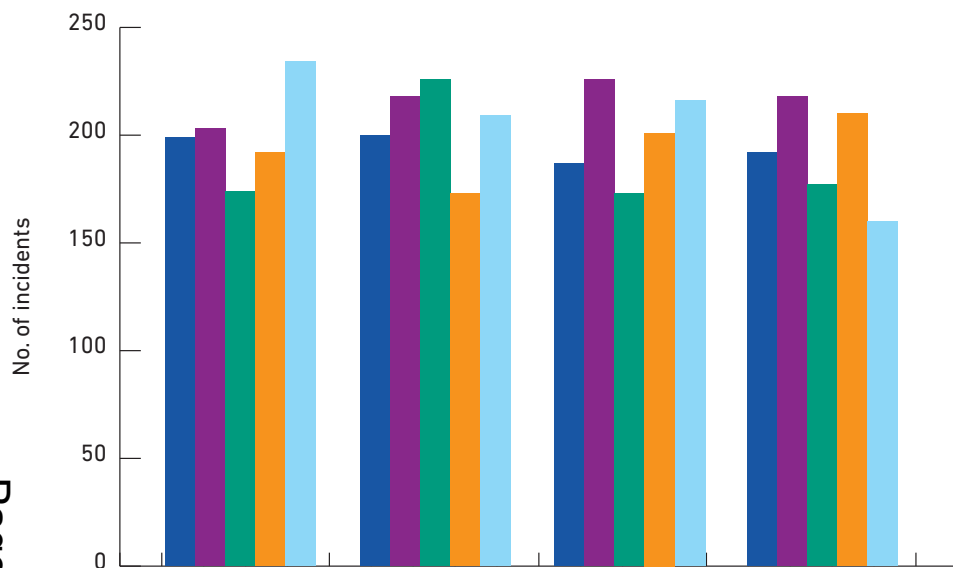
% of Client by Age Band



*Client Engagement also include advice and planning

<https://www.thebluedoor.org/>

1] <https://www.oas.gov.uk/people/population-and-community/crime-and-justice/datasets/recorded-crime-data-by-community-safety-partnerships>



	Q1	Q2	Q3	Q4
● 2018-19	199	200	187	192
● 2019-20	203	218	226	218
● 2020-21	174	226	173	177
● 2021-22	192	173	201	210
● 2022-23	234	209	216	160

- ▶ Increased incident referrals of **17.5%** within the yearly period from 2021-22 to 2022-23 (877 to 1,031).
- ▶ Networking and awareness sessions provided to partner agencies and within the community, which widened the range of agencies referring into ISVA service.
- ▶ **49 agencies referred in** to the ISVA Service for support for sexual violence and abuse victims during 2022-23.
- ▶ 40% of referrals into the service came from the Hull area, 22% from North Lincolnshire, 20% from East Riding of Yorkshire, and 18% from North East Lincolnshire.
- ▶ Co-located facilities - ISVA's resumed their presence at both Clough Road and Brigg Protecting Vulnerable People Units and noted a significant improvement in communication and joint working. ISVA based within Mental Health Services in North Lincolnshire and North East Lincolnshire.
- ▶ Young Persons ISVA based in North Lincolnshire Children's Services and currently consulting with East Riding Children's Services to secure a base there.

POLICY AND PARTNERSHIPS

BLUE DOOR RAPE AND SEXUAL ASSAULT FUNDING (RASAF)

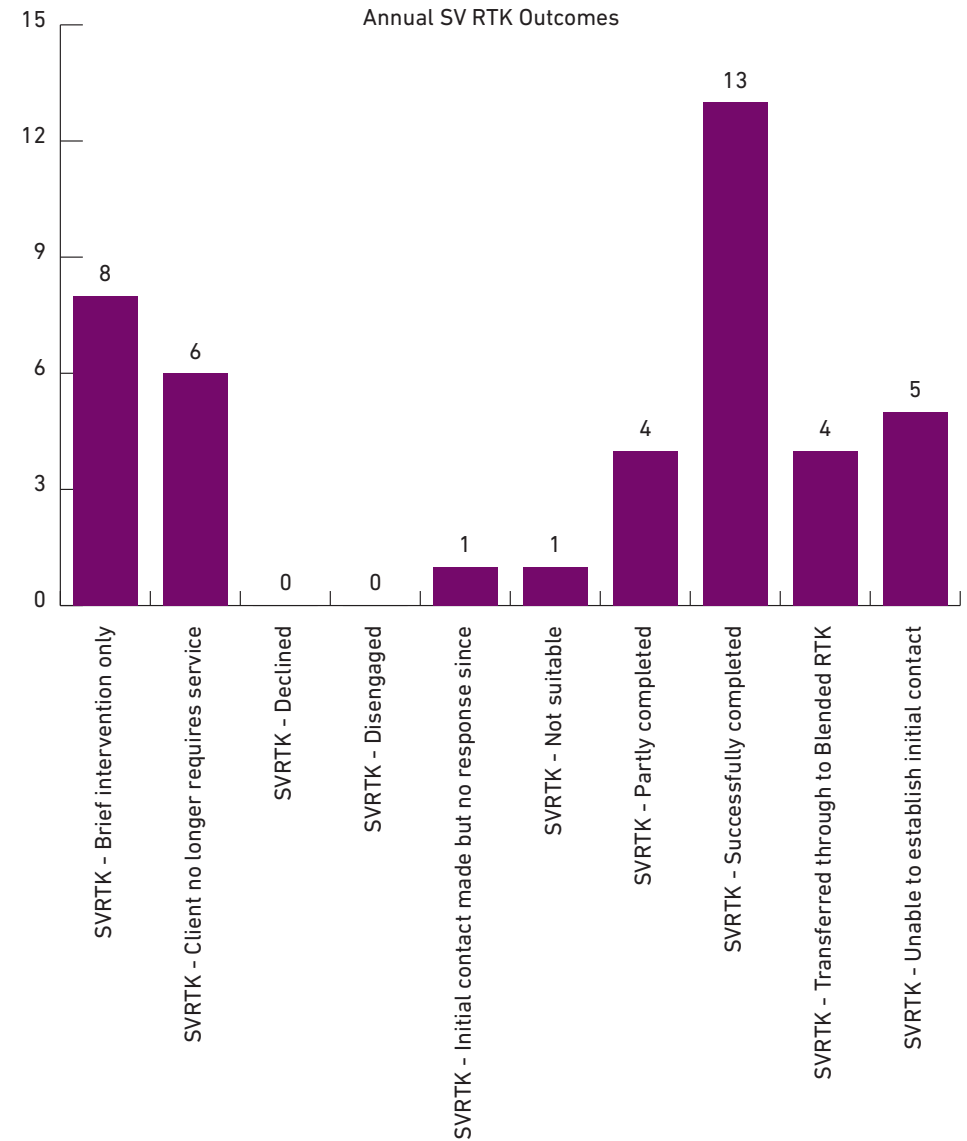
The Sexual Violence Recovery Toolkit (SVRTK) commenced in 2019 and continued to develop during 2022-23, providing essential cope and recovery support.

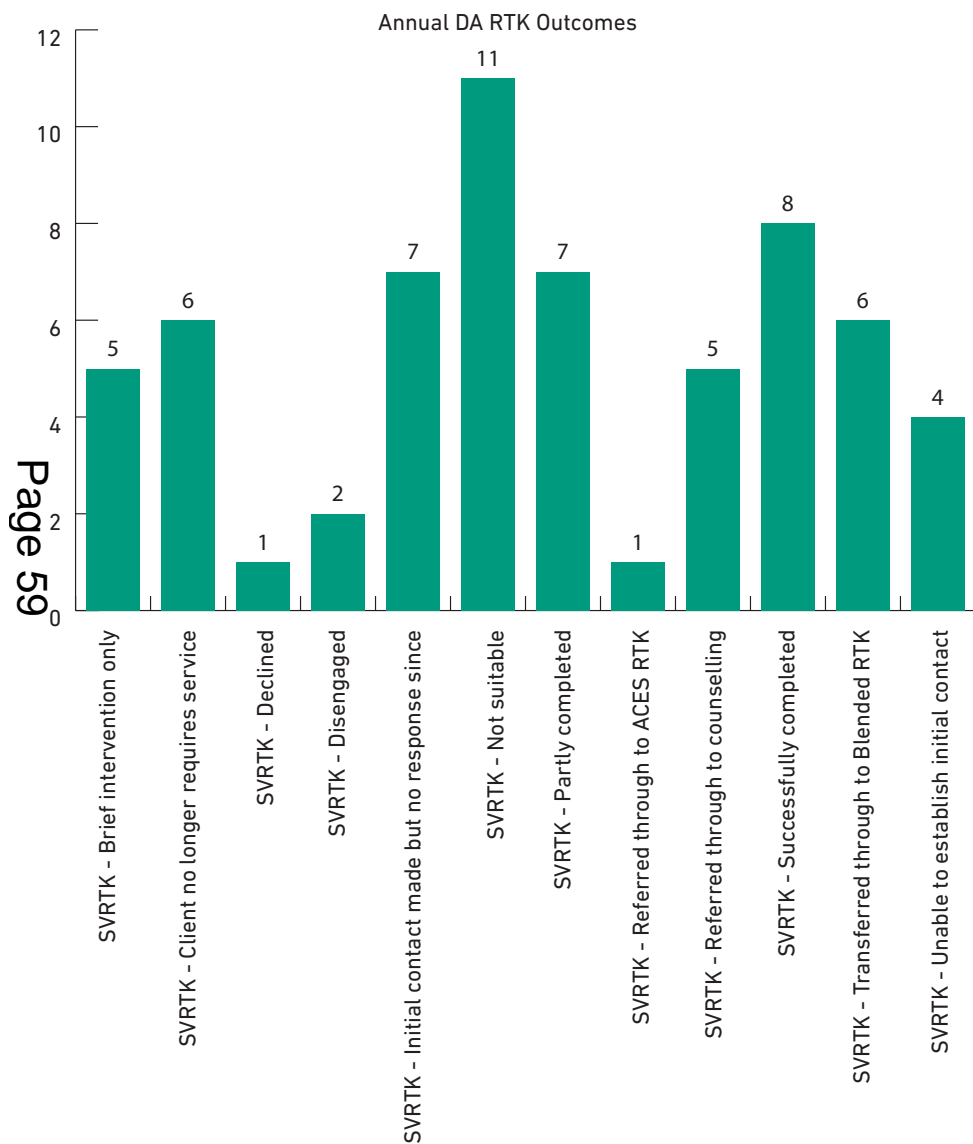
During 2022-23 our office drew down an additional grant of £88,000 and the programme was enhanced to focus on children and young people.

The Blue Door provided the following programmes:

- ▶ Domestic Abuse Recovery Toolkit – 12 weeks.
- ▶ Sexual Violence Recovery Toolkit over the Humberside area – 12 weeks.
- ▶ Blended Recovery Toolkit – North and North East Lincolnshire (for those that experienced both domestic abuse and sexual violence, and alleviated the client having to attend 2 x 12 week groups) – 15 weeks in total.
- ▶ Male Only – Sexual Violence Recovery Toolkit – over the Humberside area - 12 weeks.
- ▶ Male Only Domestic Abuse Recovery Toolkit –12 weeks.
- ▶ ACES Recovery Toolkit – for parents and young people (Whole Family Approach) – North Lincolnshire – 12 weeks.

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FORCE CONTROL ROOM (FCR) INDEPENDENT DOMESTIC VIOLENCE ADVISOR (IDVA) (£118K)

This funding helped to deliver Rapid Early Intervention to victims of Domestic Abuse (DA) across the Humber region at peak demand times. The demands on policing from domestic and sexual abuse are well documented.

This service built new capabilities to transform service provision and prevent and reduce demand through a service-wide, multi-partnership approach. Focussed on the need for prevention, early intervention, effective engagement with victims and meaningful consequences for perpetrators, the service provided victims and their children with early and ongoing 'wrap around' support from both the police and key partner agencies.

What difference the service made in 2022-23:

- ▶ Nearly 3,000 referrals to the Force Control Room IDVA - this meant many individuals were provided with safety planning, risk consideration and knowledge of support within their area.
- ▶ Service reviewed by the OPCC and Hull University during 2022-23 – currently considering learning and future service specification.

POLICY AND PARTNERSHIPS

VICTIM SUPPORT

Victim Support were commissioned to provide services directly to those who experienced crime across Humberside.

We recognised that it was important to ensure that independent input was available to anyone experiencing crime to assess needs and be a voice for victims.

As a confidential, free and independent service, Victim Support in Humberside received almost **12,000 valid referrals in 2022-23**.

Type of case	Number of cases	Percentage of cases where the service user engaged with Victim Support
Enhanced	4,598	38.6%
Standard	7,226	6.26%
Total	11,824	18.74%

Support came in a range of different ways dependent on the needs of the individual and ranged from giving basic information, to assessing safety, validating and reflecting on the individual's experiences and connecting them with other services, sources of information and online tools and resources. A professional trauma informed advocacy service was provided, giving victims a supporter who could guide them through the criminal justice system and beyond.

Alongside the support services provided, Victim Support was commissioned to develop, maintain and provide online tools including My Support Space, an online space to read and interact with therapeutic tools. The service was accessible and provided services not only online but in the best way for the individual, whether that be in their own home or another venue, via video chat, phone or in a written format such as SMS.

Victim Support developed a Criminal Justice Champion (CJC) programme which empowered communities to increase their knowledge in a range of topics including:

- ▶ The impact of crime and traumatic incidents.
- ▶ Trauma informed responses to victims.
- ▶ Crime statistics and information.
- ▶ The criminal justice system and process.
- ▶ How to access help and guidance.

Over 50 agencies and individuals were trained as Criminal Justice Champions across Humberside in 2022-23, who were then able to take the knowledge back to their representative organisation or community.



– “

“I would like to take this opportunity to feedback my experience from attending the Criminal Justice Champion training with Victim Support, I found the course most helpful and knowledgeable and I have been fortunate to signpost some of our community members and patients who may have been affected in some way or another.”

“It certainly made me more aware the impact it can have on victims of crime, Sally from Victim Support and her colleague delivered the virtual training, they certainly explained in depth the criminal justice programme and I then cascaded this information down to our team.”

“It was certainly helpful for me to engage in the training, so I have a much better understanding should I need to signpost in the future and working in a partnership with the team is important for future reference.” (Care Plus Group, Humberside NHS)”

”

The CJC programme will be developed further in 2023-24, to encompass a specific young person’s champion role, giving young people the tools to understand the impact of crime and the criminal justice process, and be able to myth bust and raise awareness with peers.

REMEI

Remedi are the Restorative Justice (RJ) provider in the Humberside area. In 2022-23, RJ involved communication between the person who had been harmed and the person who had caused the harm (victims and offenders). It gave the victim the opportunity to explain what impact it had upon them, and the offender to have a better understanding of their actions. The holistic approach allowed the direct victim and others involved to participate in the RJ process. Communication was facilitated by a face-to-face meeting (in person or via video link), indirect verbal (questions/statements passed back and forth by Remedi) or an indirect letter (by those involved but exchanged by a Remedi worker).

During 2022-23, Remedi received **118 referrals**. The majority of referrals came from Humberside Police, Remedi (self-generated) and National Probation Service. Remedi continued to promote the service through delivering briefings to partners and attending Team Meetings, seeking new opportunities to develop referral pathways.

The main crime types were those involving violence against the person, which accounted for 43 out of the 118 referrals received. There were **86 victims and 78 offenders who engaged with the service**, with 41 direct and 88 indirect interventions delivered.

The majority of referrals came from North East Lincolnshire followed by Hull, East Riding and North Lincolnshire.

Remedi have an ethos of working ‘WITH’ people and not doing things ‘TO’ people. Remedi feel that the OPCC embodies this ethos and a genuine interest has been shown in how RJ makes a difference to peoples’ lives, with the continued support through promotional events and building time in contract management meetings for case studies and case audits.

POLICY AND PARTNERSHIPS

PUBLIC HEALTH FOR SUBSTANCE MISUSE (BUDGET £978,000)

During the year, the OPCC supported development of newly formed Combatting Drugs Partnerships across the Humber region, leading service development and improvement groups for improved criminal justice outcomes. This led to analysis of need and demand within the unitary areas, reviews of continuity of care from Prison into community, alcohol and drug treatment requirements, and out of court diversionary pathways. Our office worked in partnership to ensure local targeted investment, to make a difference around services that reduced drug and alcohol related crime within the Humber region. The office continued to work in collaboration with Humberside Police and National Probation Service to invest in a pilot diversion pathway to tackle Serious Acquisitive Crime.

- ▶ Helped to achieved increased community safety.
- ▶ Reduced the impact of substance misuse behaviour through engagement with problematic substance misusers in treatment programmes.
- ▶ Contributed towards and supported a much wider local authority investment programme.
- ▶ Enabled partnerships to build on the wider Health and Wellbeing priorities, such as alcohol licensing conditions, safety in the night-time economy, Community Safety, and Adult and Children Services in both Safeguarding and Education.
- ▶ Maintained excellent connections into all four unitary authorities, Public Health teams and Community Safety Partnerships, informing on areas of need to target resources

COMMUNITY SAFETY FUNDING

Community Safety Fund

The Community Safety Fund was launched in May 2022, offering grants towards the costs of community safety and crime reduction projects across the Humber area. It was designed to support community organisations to kick-start local projects that cut crime and antisocial behaviour and improve feelings of safety.

The Fund provided grants of between £500 and £35,000 towards projects that met the scheme criteria. A total of £1.1m has been allocated to the Fund between 2022-23 and 2024-25. Funding was distributed via bidding rounds until the full allocation was committed to projects. In 2022-23, two rounds of funding were allocated, and a further round went live for applications in March 2023. A wide range of projects were approved from the installation of enhanced security measures, diversionary activities for young people through to fraud prevention and victim support.

THE COMMUNITY SAFETY FUND IN FIGURES

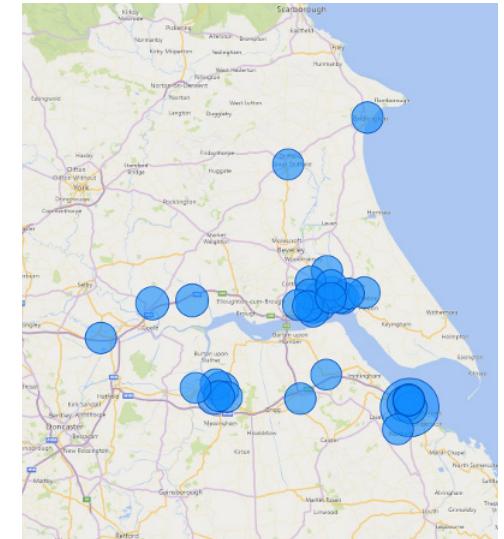
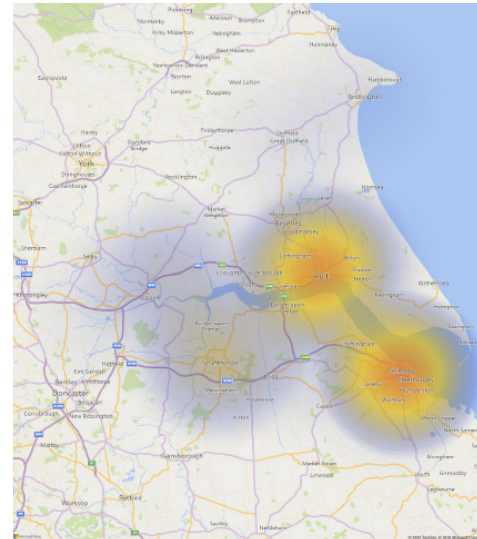
- ▶ 136 applications received to a total value of £2,549,799.
- ▶ 53 applications selected to a total value of £703,592.
- ▶ £370,578 of match funding committed.
- ▶ Overall project investment for Round 1 and 2 £1,074,170.
- ▶ 7 additional projects progressed via VPP and CSP funding.
- ▶ £272,905 CSF funding invested in 2022-23.
- ▶ £116,783 match funding levered in 2022-23.
- ▶ 3,172 participants supported through funded projects.
- ▶ 887 support/activity sessions delivered.

Page



The maps below show the geographic spread of the projects by delivery area.

There was a concentration of project activity around urban centres, with other projects taking place across the rural areas of East Riding of Yorkshire and North Lincolnshire. Future investments will seek to ensure project coverage across the whole of the Humber.



Achievements to the end of 2022-23

- ▶ 45 CCTV cameras installed.
- ▶ 1,281 participants supported by funded projects.
- ▶ 488 support / activity sessions delivered.
- ▶ 730m of fencing installed.
- ▶ 15 businesses supported.

POLICY AND PARTNERSHIPS

Examples of projects funded in Rounds One and Two

- ▶ St Margaret's Play Park, Driffield - installation of CCTV.
- ▶ Grimsby Recovery Café - drugs and alcohol Recovery Café and support programme.
- ▶ Winner The Preston Road Women's Centre - domestic abuse post crisis recovery service.
- ▶ Wicketz Programme Hull – cricket sessions for young people in Hull aged 8-16.
- ▶ North Lincs Country Watch – deployable security cameras to combat rural crime.
- ▶ Together Women Bridlington Bright Futures – victim support to prevent entry into the criminal justice system or reoffending.
- ▶ Orchard Park Bike Maintenance – sessions to engage young people through bike maintenance.
- ▶ Baby Rainbow Memorial Gardens – installation of CCTV.
- ▶ Vulcan Boxing Club Musical Inclusion – purchased new equipment to provide music and creative arts opportunities for young people.
- ▶ North East Lincolnshire Community Cache - provided households with personal and household safety equipment.

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COMMUNITY RESPONSE FUND

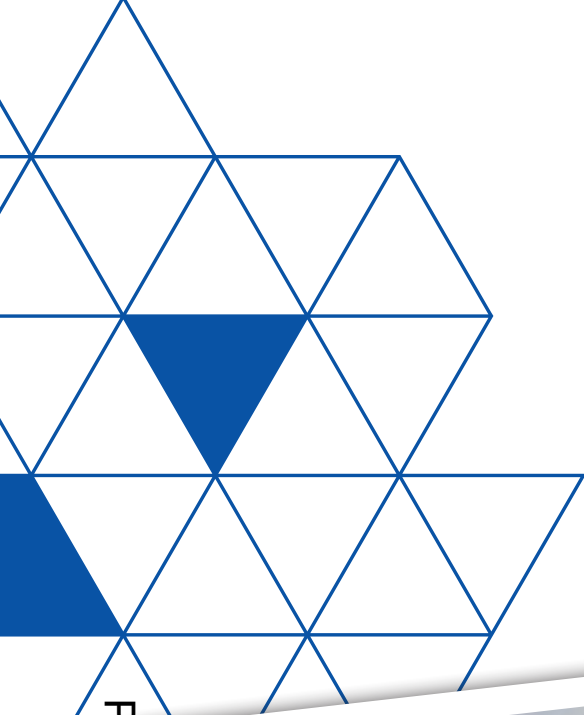
The Community Response Fund was launched in March 2023 as a pilot approach. The fund responded directly to the issues that the public identified via Humber Talking, the engagement tool used by the PCC and Humberside Police which asked residents key questions about the issues that affected their community, for example, road safety, criminal damage, drug dealing and anti-social behaviour.

The pilot made £10,000 available in two areas, Bridlington South and Winterton, to support projects that addressed antisocial behaviour. A shortlist of up to three projects in each area will be subject to a **public vote** in the near future, with the project receiving the highest number of votes being awarded the funding.





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HUMBERSIDE POLICE & CRIME COMMISSIONER



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POLICE AND CRIME PANEL

DATE	19 September 2023
REPORT OF	Chief Executive Officer, Office of the Police and Crime Commissioner (OPCC)
SUBJECT	OPCC Update
STATUS	Open

1. **EXECUTIVE SUMMARY**

- 1.1 This report provides the Police and Crime Panel with a general progress report for the OPCC across all areas of work.

2. **RECOMMENDATION**

- 2.1 It is recommended that Members of the Police and Crime Panel note update and take the opportunity to request further information on any areas of particular interest.

3. **BACKGROUND**

- 3.1 The Chief Executive Officer (CEO) has provided general updates to the Police and Crime Panel in the past that have been regarded as useful for keeping panel members up to date with developments of the office. The CEO has made the offer to provide the panel with any update as requested.

4. **FORCE CHANGES**

- 4.1 The Panel confirmed DCC Paul Anderson as the new Chief Constable for Humberside Police. The Force has worked at pace to then seek a new Deputy. There were two candidates for the post and Humberside ACC, David Marshall was selected as the DCC. Due to the successful progression of ACC Marshall the Force had a further vacancy to fill. The Assistant Chief Constable vacancy attracted much interest and there were five candidates shortlisted for interview, four that progressed to full interview and the successful candidate was Lisa Hogan who will be joining Humberside in October from Cumbria Police.

5. **PCC UPDATE**

- 5.1 The PCC recently joined the Chief Constable to attend Downing Street for a celebratory event for the successful achievement of the officer uplift with the Home Secretary and Policing Minister. Humberside Police now have 2252 officers. The Chief and PCC were thanked for overachieving in Humberside the officer uplift targets.

- 5.2 The PCC had the opportunity to meet with the Home Secretary to discuss key concerns for Humberside. The Home Secretary thanked the PCC and wider team for the excellent performance of Humberside Police and for sharing some examples of the good practice we have here.
- 5.3 The PCC attended the Excellence in Blue Light conference and presented on the Right Care Person model which has been pioneered in Humberside, commended in the HMICFRS PEEL inspection report and since has become national practice. The model which ensures the right agency is deployed to assist people has led to more people getting the right care earlier and has demand reduction potential for the Forces that adopt the practice. The model is being considered internationally now within policing with interest from as far as New Zealand.

6. CORRESPONDANCE



- 6.1 So far in 2023-24, we have seen a continued reduction in overall correspondence, indicating the improvements to our triage approach and case management, which is impacting on our demand. This is also reflected in our average time for completing correspondence, halving from a 10-day to 5-day average. We are now seeing a more accurate picture of demand, with improvements in recording on our internal systems. From January-August 2023, we also signposted 321 cases to the appropriate agencies - we don't count this within our demand totals. These cases do not cover FOI, SAR, reviews or complaints - these are measured separately below.

7. COMPLAINT REVIEWS



- 7.1 Reforms to police complaints legislation in 2020 sought to introduce a more customer focused system that aims to resolve issues and provide learning, with greater transparency and independent local oversight. Accordingly, the PCC is now the Review Body for the majority (98%) of complaints about the Force in addition to holding the role of mutual oversight body, which is shared with the Independent Office for Police Complaints (IOPC). National statistics published by the IOPC show that Humberside Police holds a favourable position in terms of demand levels, outcomes and timeliness.

8. FREEDOM OF INFORMATION REQUESTS



8.1 So far in 2023-24, we have met all timing guidelines for responses to FOI requests. We have also seen a reduction in time taken to complete such requests.

9. **COMPLAINTS ABOUT THE CHIEF CONSTABLE**



9.1 Complaints are recorded internally based upon the perception of the complainant and the wording of their allegation - which is why our measures show these cases. However, on assessment it should be noted that these cases did not meet the criteria for recording under Schedule 3 of the Police Reform Act 2002 - they did not relate to the Chief Constable's own personal actions or conduct and the Local Policing Body (which is the PCC) was not the Appropriate Authority. After careful consideration, appropriate explanations were provided along with helpful FAQs to further inform individuals of our remit in the police complaints process.

10. **APPOINTMENT OF INDEPENDENT PANEL MEMBERS AND LEGALLY QUALIFIED CHAIRS TO MISCONDUCT HEARINGS**



10.1 We have a statutory obligation to appoint a Legally Qualified Chair (LQC) and Independent Panel Member (IPM) for every misconduct hearing brought by the Force - that is for misconduct investigations which meet a threshold of Gross Misconduct. Both nationally and locally we have seen a considerable rise of cases. The government recently announced changes to the current approach and we will be working through the implications along with the Association of Police and Crime Commissioners (APCC) in the coming months.

11. **DECISION RECORDS**



11.1 The process on how Decision Records are managed was recently reviewed to ensure even greater efficiency and transparency. The new process is working well and enabling better transparency for the public. All decisions authorised by the PCC are published on our website.

12. **FORCE ASSURANCE**

12.1 Our office is committed to ensuring that local people receive an efficient and effective police service. We have a routine process of assurance which all links into the formal accountability board which is held every approx. 6 weeks. Each Accountability Board action schedule is published on our website so that the public can see what areas of work the PCC is covering with the Force. A copy of our latest action schedule is available as Appendix 1 to this paper.

- 12.2 We rely heavily on volunteers to help the PCC hold the police to account and ensure they are using their powers appropriately. Our Police Powers Scrutiny Panel scrutinises, recognises, and promotes good practice, and robustly challenges how the Force use of some of their legal powers. Members also attended Humberside Police training of officers in areas such as stop and search, use of force, and use of Taser. Our Hate Crime Panel also scrutinises, recognises and promote good practice, and robustly challenges how Humberside Police deal with and raise awareness of hate crime. These scrutiny panels and our Independent Custody Visiting scheme (ICV scheme) have undergone positive changes in recent months, with a newly elected chairperson for the Hate Crime Scrutiny Panel, as well as for the Ethics and Scrutiny Board. Our current volunteer numbers have never been higher, with over 50 active volunteers and a waiting list of people eager to join.
- 12.3 Our ICV scheme completed 107 visits over the last 12 months, and our scrutiny panels scrutinised hundreds of police reports and viewed many hours of body worn video to assist in ensuring public confidence.
- 12.4 The Independent Custody Scrutiny Panel (ICSP) will commence for a first meeting in October 2023 run alongside our custody visiting scheme, addressing wider custody-related issues such as strip searches and uses of force, providing further in depth scrutiny in this important area of work.

13. CAMPAIGNS

- 13.1 Each year we run a series of targeted campaigns to raise awareness of services which support people affected by domestic abuse and fraud. During this financial year we have run a Domestic Abuse Campaign covering Valentine's Day, reaching almost 275,000 people. We are currently running both DA and Fraud Summer Campaigns, which we will report back on in future to Panel Members.

14. VIOLENCE PREVENTION PARTNERSHIP

- 14.1 The Humber Violence Prevention Partnership (VPP) is a multi-agency partnership created in 2022 and funded by the Home Office to prevent serious violence. The OPCC hosts the VPP's core team on behalf of partners and the PCC chairs the VPP Board.
- 14.2 A governance review was completed by the VPP Board in July. The Board now includes representation from Humberside Fire and Rescue Service and Prisons. A Response Strategy is being developed in collaboration with partners. The Humberside area remains on track to comply with all requirements of the new Serious Violence Duty by 31 January and the PCC is continuing to assist with and monitor progress through the VPP.
- 14.3 The VPP continues to fund several sports-based projects for young people, as well as Social Skills Training from Barnardo's, one-to-one therapy services from HEY Mind and trauma-informed training in partnership with the Integrated Care Board.
- 14.4 The VPP now has an Information Sharing Agreement with Humberside Police and is receiving crime data to support its work. A Data Sharing Conference on 7th September brought together Information Governance Professionals from key partners and we are now looking at a technical solution with Humberside Police and setting up a Data Ethics Group to give senior leaders the confidence to share data to support the work of the VPP and the Serious Violence Duty.

14.5 The VPP's first annual report has been published and shows that in the first year, 16,000 young people were engaged in interventions it commissioned. The report can be viewed at <https://humbervpp.org/our-work/annual-reports>

15. CRIMINAL JUSTICE AND PARTNERSHIPS

15.1 The procurement of the Victims' Hub is progressing well, and we aim to go to tender within the next few weeks. We are also almost ready to launch our "Affected by Crime" website which helps to demystify the criminal justice system and will be used by the Hub, partners and victims of crime to find out what to expect from the criminal justice system.

15.2 The Education Partnership website has been launched and we are now beginning to add information to it. The PCC met with the four local Youth Justice Teams to ensure they receive the support they need from the OPCC. We are now commencing the procurement process for the next phase of our Not In Our Community initiative which will develop new tools for schools and parents on emerging crime types affecting our young people.

15.3 Business Crime forums have been held on the North and South Bank and we are working with local business representatives to help the PCC better understand their needs.

15.4 The PCC has funded two reducing reoffending initiatives: the Gyroscope Project in Hull which employs and provides accommodation for prison leavers; and the Lincolnshire Action Trust who are delivering a navigator programme for females in custody on the South Bank. We are now working with colleagues in Probation and the wider Criminal Justice Board to find a sustainable funding route for these initiatives should they prove successful.

16. COMMUNITY SAFETY PARTNERSHIPS

16.1 Funding for Community Safety Partnership continues to be in place (committed until 31 March 25) with the four CSPs who are meeting their objectives. Outcomes completed to date include: -

- Hull – Events across the city to tackle issues of crime and disorder and to instil confidence to report incidents related to community safety. In relation to antisocial behaviour victim support, funding has ensured that 78% of cases referred have gone on to accept and receive support.
- East Riding of Yorkshire – Launch of rural crime project at Driffield show. A Positive Lifestyles Programme has provided diversionary activities in areas of high deprivation across the East Riding of Yorkshire with 3783 young people attending twilight sessions
- North Lincolnshire - An intensive engagement programme has been commissioned to identify address key issues within the Crosby, Park and Town Wards.
- North East Lincolnshire – Work with the CSP area has shown a 41% reduction in domestic abuse incidents and a 23% reduction in domestic abuse related crimes.

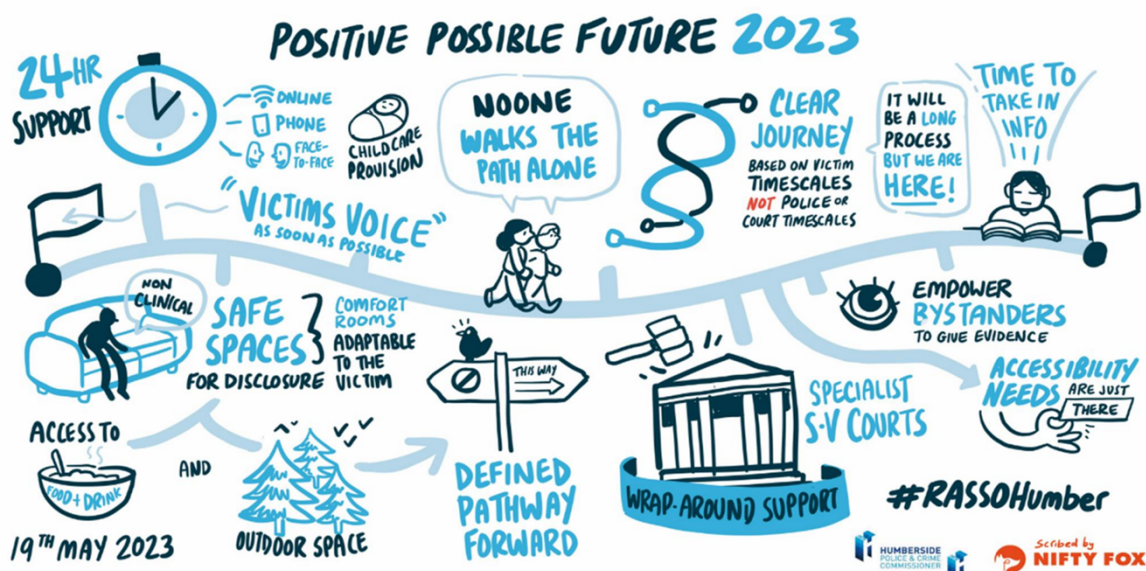
16.2 CSPs have continued to access project pot funding that is available to them to tackle emerging issues and work on collaborative projects. The table below shows some examples of funding recently provided: -

Lead CSP	Name of project	Information
North Lincolnshire	ANPR Camera for multi storey car park – Scunthorpe	Reduce the number of reports to the police and Council regarding anti-social behaviour. Reports of exploitation and vulnerability in the area are reduced. Residents feel safe.
North Lincolnshire	Bleed Kits	Night time economy to be supported by providing bleed kits to venues across the Humberside area.
North East Lincolnshire	Domestic homicide timeline training	Access for professionals to Dr Monckton Smith online training to be provided to professionals involved in domestic abuse services and homicide, including timeline for deaths by suicide.
Hull	Student safety project and night time economy pub watch project	Reduce violence against women and girls and serious violence through targeted pieces of work. Develop and implement long term prevention programmes to educate against and deter violence.
Hull	Modern Slavery	To make the Humberside area a hostile environment for Perpetrators of Modern Slavery. Ensure that there is a victim focused approach that sees improved identification and support for victims of modern-day slavery.
East Riding of Yorkshire Council	Graffiti Hotspot Project	Work with children and young people to design murals that will be painted at areas of high graffiti at Melton, Humber Bridge Country Park, and Beverley Beck.

17. INDEPENDENT SEXUAL VIOLENCE ADVISOR (ISVA) SERVICE

17.1 We ran a stakeholder and Market engagement event on May 19th at Melton 2. Over 60 delegates attended from across Public Sector, VCSE and lived experience. Workshops were for the purpose of our ISVA service commissioning, Operation Soteria Bluestone (national good practice operation). The event has provided a visual specification for the new service. The specification is now complete and we will be publishing the invitation to tender for new future service before the end of the calendar year.

Vison created:



18. COMBATTING DRUGS PARTNERSHIP

18.1 We continue to provide investment and strategic support within all 4 local authority areas Combating Drugs Partnerships (CDP's), assisting in the delivery of the 10-year drugs strategy. The OPCC are currently working with Criminal Justice and health partners on continuity of care from prison into community, this includes an audit and service development, implementing diversion from custody projects and specific services for women.

19. COMMUNITY SAFETY FUND

19.1 Round 3 of the Community Safety Fund has now closed, and Grant Agreements are being put in place for successful projects. This round saw 74 applications to a total value of £1.48m submitted, with 33 successful projects selected to a value of circa £505k. A further round of the CSF is planned to launch in September for capital projects that can complete by the end of March 2024.

20. COMMUNITY RESPONSE FUND

20.1 Following a public vote, Round 2 of the Community Response Fund has selected four projects to tackle antisocial behaviour and benefit from £10k of funding from the OPCC, as follows:

- Immingham – GT4@Grimsby – Grimsby Town Football Club and Outreach Pilot - One Voice (two projects selected due to close vote and difference in proposed delivery)
- Longhill and Bilton Grange – Creative Workshops – Friends of Alderman Kneeshaw Park
- Withernsea – It's your game – Hull FC Foundation

Round 3 of the Community Response Fund is planned for launch in Autumn 2023.

RACHEL COOK
CHIEF EXECUTIVE OFFICER
OFFICE OF THE
POLICE AND CRIME COMMISSIONER FOR HUMBERSIDE

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PCC Group Finance Summary – Period Ending July 2023

1.0 PCC Group Revenue Summary

Table 1 - 2023/24 Group Revenue Monitoring			
	Approved Budget 2023/24	Projected Outturn 2023/24	Variance 2023/24
<u>Group Position</u>	£m	£m	£m
Chief Constable	218.729	218.711	(0.018)
Police and Crime Commissioner	5.057	5.071	0.014
Capital Financing	8.910	8.306	(0.604)
Net Expenditure	232.696	232.088	(0.608)
Central Government Grants	139.059	139.059	-
Council Tax Precept Support Grant	10.041	10.041	-
Council Tax Precept	76.298	76.298	-
Council Tax Precept surplus/(deficit)	1.059	1.059	-
Central Grant and Precept Total	226.457	226.457	-
Appropriations (to) / from reserves	6.239	5.631	(0.608)

1.1 Capital Financing costs are £0.6m less than expected due to delaying the long-term borrowing planned to be taken in 2022/23 and increased investment returns due to higher interest rates.

2.0 Group Reserves Position

Group Reserves at 1 April 2023 totalled £30.8m, with the projected underspend above reducing the amount of reserves needed during 2023/24, Group reserves are expected to be £25.2m at 31 March 2024.

2.1 Budgeted Planned use of reserves made up of:

Expenditure funded from Earmarked Reserves	2023/24 Planned use of Earmarked Reserves £m
Operation Manor	0.100
Leadership Training	0.035
Contribution to the base budget	6.104
Total	6.239

3.0 Capital Summary

Table 3 - Capital Estimates	2023/24 Approved Budget £m	2023/24 Predicted Spend £m	2023/24 Variance £m
Major and Minor Building Schemes	3.052	3.052	-
Information Technology	4.665	4.656	(0.009)
Vehicles and Equipment	3.395	3.395	-
Total	11.112	11.103	(0.009)

4.0 Savings Target Summary

Table 4 – Savings	2023/24 Approved Target £m
Original Target (01/04/23)	1.500
Achieved Savings	0.757
Remaining Target (by 31/03/24)	0.743

6.0 Summary

The group position will be a small underspend for 2023/24 due to reduced borrowing in 2022/23 and 2023/24 to date, and increased returns on investments due to higher interest rates.

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 05/07/23

PRESENT: Deputy Chief Constable, Assistant Chief Constable (Local Policing), ACO (Resources), DCC Staff Officer, Force Head of Finance and Business Services, Force Strategic Planning Manager, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Deputy Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Assurance Officer, OPCC Contracts and Commissioning Manager (Item 9c only).

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting at Melton 2. Apologies: Chief Constable, Assistant Chief Constable (Crime and Operations), Force Head of Corporate Development.			
2	Action Schedule Updates	OPCC Chief Executive updated on Scunthorpe Police Station and work to put governance in place. OPCC Chief Executive asked whether the performance information had been updated on Force website. DCC confirmed that this has been done.			
Inspections, Audits and Reviews					
3a	HMICFRS Update	DCC updated. Recent rise in live actions due to Vetting/Misconduct inspection reports. CPS issues discussed around joint case-building. OPCC Chief Executive stated OPCC Guidance on HMICFRS Inspections, sought to ensure relevant inspections/hot debrief involvement. OPCC Head of Assurance and Statutory Duties outlined newly developed OPCC custody scrutiny group, for forthcoming inspection evidence.	Ensure involvement of PCC/OPCC in inspections as per OPCC Guidance.	Force Strategic Planning Manager	September 2023
3b	Strategic Policing Requirement Evaluation	DCC updated. Discussed work undertaken around assessment and RAG ratings for future Force improvement plan. Ongoing work and two key areas of risk around cyber and CT specialist identified. OPCC Chief Executive requested a backward-facing view as well for inclusion in forthcoming Annual Report,	Share RAG ratings and full Action Plan at future meeting. Provide suitable text for forthcoming Annual Report.	DCC Force Strategic Planning Manager	November 2023 August 2023
Collaboration and Partnerships					
4a	Regional Procurement Review	ACO (Resources) updated, awaiting Blue Light Commercial. Target April 2024 ambitious. Benchmarking to i/d optimal local structure.			
4b	IT Collaboration	ACO (Resources) updated. Business case going to DCC 24 July 23.			
Risks					
5	Force Strategic Risk Register	DCC updated. PAC access issues mitigated. BMW risk archived and national fleet group picking up issues. PCC raised around RRD investment in staff and need to see progress. DCC discussed issue in progress and will provide paper to OPCC Chief Executive. ACO (Resources) stated need to develop future landscape. PCC discussed police legitimacy, trust and confidence and how to ensure clear plans with greater proactivity. ACC (Local Policing) stated Force working on issues around neighbourhoods, corporate communications, professional standards, and engagement. DCC added communications will be subject to changes. PCC reiterated wish to see 250k local people signed up to My Community Alert.	Provide COG paper on RRD to PCC Chief Executive.	DCC	September 2023

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Agenda Item 9

People					
6	People Services Update	<p>ACO (Resources) updated. Uplift was well above stretch targets. Police Now intake in place, with 12-20 next year. PCSO resourcing shows 126.53 against 148 FTE. PCC stated need for greater S/Bank representation. ACC (Local Policing) outlined disparity and recruitment drive on South Bank. Apprenticeship position improving. No significant changes around specials, but recruitment activity ongoing in media. Discussion around specialisations for specials and challenge to widen out to neighbourhoods, night-time economy, traffic, PSU, etc. DCC stated working with specials management and universities at present. ACC (Local Policing) added need to look more at larger businesses and greater buy-in. OPCC Chief Executive stated need to join up with discussions OPCC is having with businesses and offer to link in. PCC asked about comparison of specials to previous year and what Force did in National Volunteer Week. OPCC Chief Executive asked about Target Operating Model (TOM) reviews and need to understand timeframes.</p>	<p>Force Community Safety Manager to link in with OPCC Partnerships Officer around business links.</p> <p>Provide detail of work undertaken for specials in National Volunteer Week.</p> <p>Paper for next meeting to provide more detailed understanding of TOM timeframes.</p>	<p>OPCC Chief Executive</p> <p>ACC (Local Policing)</p> <p>DCC</p>	<p>September 2023</p> <p>September 2023</p> <p>September 2023</p>
Finance					
7	Finance Update	<p>ACO (Resources) updated, introduced new Head of Finance & Business Services. Period 2 - no significant issues. Energy costs higher than anticipated. £130k pension remedy costs from Home Office to be absorbed. Grip funding planned as expected. Collaboration funding slight reduction, savings target on track. Pay award based on 3% - PCC outlined 6-6.5%, expectation of Home Office for 3% in force budgets, remainder from Treasury. Discussed need for full review of Finance Update report. PCC asked about forensic cost reductions. ACC (Local Policing) outlined majority was major crime team, large amount undertaken locally and no significant major incident team jobs at present. OPCC Chief Executive asked about SARC contract potential savings outlined in report, stating no savings. Discussed Grip funding and concerns raised by Violence Prevention Partnership (VPP) around issue funded by Grip. ACC (Local Policing) stated he would consider issue raised and need for alignment with VPP team. PCC stated collaboration table positive move, but questioned increase in regional procurement costs. This would be looked into. OPCC Chief Executive asked who else carrying reserves and need to get collaborative reporting right. PCC reiterated unfilled posts were not savings but underperformance and need to relook at the current financial reporting approach.</p>	<p>Tabulate income for future reports.</p> <p>Discuss with PVP Unit Manager around awareness of regional forensic capabilities. Audit of forensic services (traditional/digital) to consider regional forensic opportunities.</p> <p>Check SARC savings note.</p>	<p>ACO (Resources)</p> <p>ACC (Crime and Operations)</p> <p>ACO (Resources)</p>	<p>September 2023</p> <p>September 2023</p> <p>September 2023</p>

Performance					
8	My Community Alert (MCA)	ACC (Local Policing) updated. Positive use of alerts, representation of communities improving and would be key driver in coming 12 months. Each neighbourhood now had engagement plan. Recent slow-down in uptake of MCA, but figures stood at 56,025 registered users. Force also looking at costs of MCA and how to deliver service cheaper and/or by other means. PCC requested neighbourhood policing team level data.	Provide neighbourhood policing team level data for MCA.	ACC (Local Policing)	September 2023
Current and Significant Issues: Force					
9a	Sustainability Update	ACO (Resources) updated. Working with Positive Futures, identifying issues, undertaking benchmarking and methods of measurement.			
9b	Digital Innovation Programme Update	DCC updated. £177k utilised so far. New innovations so far include Airbox and Blackbox. HMICFRS inspection highlighted innovations such as Visibeat and Vulnerability App. Currently filling Digital Innovations Solutions Officer post. Future discussion around development of Force IT Board/Innovation Board (chaired by ACO) – discussion forum for future digital innovation governance. Priority currently Visibeat version 2 and Sales Force work. OPCC Chief Executive sought clarification around funding of SRH App – confirmed it was not funded from Digital Innovation Fund.			
Current and Significant Issues: OPCC					
9c	Commissioned Victim Services – Case Studies	OPCC Chief Executive updated and introduced OPCC Contracts and Commissioning Manager. Key issues raised in case studies to shine a light on commissioned services on the ground and policing involvement. Issues raised: <ul style="list-style-type: none"> • Victim engagement and issues around complex/enhanced need. • Case times to investigate and feedback to victims not as expected. Issues raised to enable deeper diver as necessary and provide an early warning approach. Positive issues around Hollie Guard - first case with admissible evidence. Evidence being provided around HMICFRS super complaint. ACC (Local Policing) stated cases provided below par snapshot, requires mechanism to improve future updates and see things from victim perspective. Force would consider all case studies and work with OPCC to determine learning/way forward, managing victim expectations.	Force to work with OPCC Contracts and Commissioning Manager to ensure learning and way forward with case studies.	OPCC Contracts & Commissioning Manager/Force CJU Supt	September 2023

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HUMBERSIDE POLICE AND CRIME PANEL

COMPLAINTS REPORT

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 The purpose of this report is to provide the Panel with an update on complaints made against the Humberside Police and Crime Commissioner during the period 1 February 2023 to 31 August 2023.

2. BACKGROUND INFORMATION

- 2.1 The Panel has statutory responsibilities under the Elected Local Policing (Complaints and Misconduct) Regulations 2012 for handling and recording complaints about the conduct of the Humberside Police and Crime Commissioner.
- 2.2 At the Police and Crime Panel meeting on 6 February 2013, members discussed the issue of complaints. The Panel felt that there needed to be a separation of powers, so that the receipt and handling of complaints is not dealt with by the Office of the Police and Crime Commissioner, but by the Police and Crime Panel.
- 2.3 Information about the Panel's complaint handling role and how to make a complaint is set out on the Panel's web site www.northlincs.gov.uk.
- 2.4 In the absence of any provision or guidance regarding who should handle a complaint made against the Panel itself, it should be noted that each elected Panel Member is subject to their respective appointing Authority's Codes of Conduct. The two independent co-opted members of the Panel have adopted the Code of Conduct of the host authority (North Lincolnshire Council).

3. SUMMARY OF CASES RECEIVED

- 3.1 During the period 1 February 2023 to 31 August 2023., no complaints had been submitted against the Police and Crime Commissioner for Humberside.

4. SUMMARY OF CASES RESOLVED

4.1 There were no outstanding complaints against the Police and Crime Commissioner.

5. FREEDOM OF INFORMATION AND PRESS ENQUIRIES

5.1 There have been no Freedom of Information requests received. There have been four press enquiries and four other questions from members of the public and neighbouring local authorities

6. RECOMMENDATIONS

6.1 That the report be noted.

SECRETARY OF THE HUMBERSIDE POLICE AND CRIME PANEL

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Author: Matthew Nundy
Date: 8 September 2023

Background Papers used in the preparation of this report

Police Reform and Social Responsibility Act 2011
The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012
Local Government Association Guidance Document on Handling Complaints about the Police and Crime Commissioner and their Deputy (December 2012)